

createdAt	message	name
2024-02-17T18:36:21.9005Z	100%	XXX
2024-02-17T18:37:02.571804Z	100%	XXX
2024-02-17T17:43:26.006188Z	-- every advice out there is do NOT put the Open to Work circle up. just google articles about it. There is a setting where you can indicate open to work only for recruiters. Only risk there would be recruiters at your company	XXX
2024-02-17T17:03:36.470078Z	This is particularly true for financial institutions, since they have built an impenetrable barrier that is challenging for marketing candidates to breach. How do you get past this obstacle?	XXX
2024-02-17T18:43:33.851225Z	"Create" is proactive!	XXX
2024-02-17T18:26:40.681245Z	"How to be a Rockstar" (alternate title for this presentation)	XXX
2024-02-17T16:41:42.779666Z	"I've evolved" interesting phrasing.	XXX
2024-02-17T15:34:08.182514Z	"What would I be doing if I couldn't fail?" Love it!	XXX
2024-02-17T16:35:28.948856Z	#trending	xxx
2024-02-17T16:17:41.801609Z	*noobs	xxX
2024-02-17T18:30:01.539813Z	@Brenda - I think the video is too compressed (fuzzy) via streamyard for the center QR code	XXX
2024-02-17T16:21:27.07072Z	@Brenda, will we also get all of the links shared from each presenters?	XXX
2024-02-17T16:51:25.760491Z	@BrendaMeller - just to read the chat transcript through as I see good discussions and resources posted here.	XXX
2024-02-17T16:48:10.1465Z	@BrendaMeller I hope we will have access to the chat later as I can't focus on both the chat and the speakers at the same time but there is a lot of valuable convo going on here.	XXX
2024-02-17T15:54:22.289218Z	@Charity mentioned that there's a "time" to submit a resume. Is that a time of day? Number of days after posting?	XXX
2024-02-17T18:52:06.638923Z	@DanePorteau	XXX
2024-02-17T18:52:13.261054Z	@DawnPorteau	XXX
2024-02-17T16:39:08.148272Z	@G - I'm MBTI Step I + II certified, but YouMap sounds very interesting!!	Julia Toothacre
2024-02-17T16:34:52.772328Z	@G - YEEESSS!!! I'm a Strengths junkie, so I love combining everything, too!	Julia Toothacre
2024-02-17T18:48:11.744814Z	@jan do you have any tips for networking or securing advocates and mentors in the biotech space? specifically if you only see people in person once a year at a National Meeting	XXX
2024-02-17T18:35:10.180705Z	@Jan, I can totally relate to your story!	Jen Spainhour Career Empowerment Coach
2024-02-17T18:36:27.636597Z	@Jan, Thoughtful advice! And very relatable!	XXX
2024-02-17T17:46:33.421549Z	@Jen E. thanks for your input. I have been tempted out of desperation just to let people know. I have added the open to work button for recruiters to know. thanks!	XXX
2024-02-17T18:39:10.315886Z	@Jen Spainhour, I'm so sad I missed your portion of this awesome LIVE! Will have to tune into your latest podcast episode!	XXX
2024-02-17T18:24:46.385988Z	@Jen, completely agree... completely shocking how little onboarding is available at some companies- particularly large, well established ones.	XXX
2024-02-17T17:46:24.261881Z	@Jen, thank you.	XXX
2024-02-17T16:46:50.63915Z	@jon - what do you look for when you are talking to candidates that have moved a fair bit in their job history?	XXX
2024-02-17T16:45:28.817822Z	@Jon - I've heard recruiters say that there are so many job seekers that they are only looking for people currently in a very similar role. It seems that this is a very bad time to try to change careers. What's your experience? Any tips for getting past this hurdle?	XXX
2024-02-17T16:43:09.378071Z	@JonHarper, I can't find you on LinkedIn	XXX
2024-02-17T16:34:05.174177Z	@Julia Toothacre, please provide your LinkedIn url, I didn't catch it. Thanks.	XXX
2024-02-17T17:30:38.401989Z	@Neil can you please put up the last slide again - flashed too quickly	XXX
2024-02-17T16:42:49.0637Z	@Panelist - How can you connect to Recruiters/Hiring Managers during a video interview that is being recorded?	XXX
2024-02-17T16:56:17.392717Z	@Renee - I love "Reframe and Rephrase"	Jen Spainhour Career Empowerment Coach
2024-02-17T18:11:35.529798Z	@Sandra, what is the best process to develop your story? I'm also in Sourcing. :)	XXX
2024-02-17T18:09:18.709327Z	@Sandra, Yes - I absolutely hate the sound of my voice!	XXX
2024-02-17T17:49:22.886509Z	@Teegan, my friend! THANKS you !!!	XXX
2024-02-17T17:48:27.982916Z	@Teegan, thank you ! I (my friend)will definitely keep that in mind for future reference ! how do they explain this short stint to a future prospective employer?	XXX
2024-02-17T15:43:44.330392Z	@Virginia - great suggestion to watch YouTube videos from a new industry to hear how they talk!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:00:03.273128Z	@Virginia Franco - excellent tip the email hunting tool	Charity S. McDonald

2024-02-17T15:55:24.926152Z	@Virginia, can you please repeat those 4 questions to ask yourself when creating your resume??	XXX
2024-02-17T18:35:54.080828Z	+1 ðŸ˜¸	XXX
2024-02-17T15:53:12.7252Z	1 or 2 page resume	xxx
2024-02-17T16:47:47.670777Z	2 wordsâ€¦ Captain Sully.	XXX
2024-02-17T18:22:01.906083Z	4.1 yrs?? Some leaders I hear about have been 15+yrs in an organ!!!	XXX
2024-02-17T15:29:57.827986Z	50something and I still don't know what I want to be IF I grow up	XXX
2024-02-17T18:04:36.729103Z	A BIG BIG thank you Brenda!!!	XXX
2024-02-17T18:30:55.406832Z	A formal onboarding process seems less likely the more senior you are.	XXX
2024-02-17T18:44:27.67376Z	A former boss created it for me.	XXX
2024-02-17T18:44:00.731157Z	a friend	XXX
2024-02-17T18:43:40.465226Z	A friend reached out to me	XXX
2024-02-17T16:58:43.924242Z	â€¦Make an appointment for a 1 hour Coaching Session https://calendly.com/lindabrubakercoach/coaching-60-minute-session	Linda Brubaker
2024-02-17T18:14:21.839288Z	â€¦Savor your flavorâ€¦ credit to Kenneth Dunham. ðŸ˜¸	XXX
2024-02-17T15:17:46.483933Z	â€¦	XXX
2024-02-17T15:33:48.509177Z	Absolutely!	XXX
2024-02-17T18:36:35.402518Z	Absolutely!	XXX
2024-02-17T18:02:44.327798Z	Absolutely! Thank you, Brenda for collecting all these amazing coaches and voices for those of us constantly LOOKING on LINKEDIN but unsure of how to OPTIMIZE and LEVERAGE LinkedIn development opport	XXX
2024-02-17T18:32:27.310603Z	Agree Dawn, it's a huge miss to not have an onboarding process/framework for employees at any level. I've worked at places that have a process and those that don't- having an onboarding process makes all the difference!	XXX
2024-02-17T16:55:44.165397Z	Agree! I got my MS later in my career.	XXX
2024-02-17T16:21:43.280619Z	Agreed 100% on taking steps to get out of a situation. Please please don't stay longer than absolutely necessary. We hear every day how that impacts mental and physical health, and it is real.	Gehan "G"
2024-02-17T17:07:17.485665Z	Agreed, Kristina!! Work those champions!!	Julia Toothacre
2024-02-17T18:36:47.420922Z	AI	XXX
2024-02-17T18:36:52.403897Z	AI and technology	XXX
2024-02-17T18:41:22.478558Z	Albert Einstein. ðŸ˜¸	XXX
2024-02-17T17:30:35.539411Z	All - you can learn more about Brenda's journey on my Spark Your Power podcast interview with her!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:22:02.949654Z	All = more, better, growth	XXX
2024-02-17T15:21:43.361996Z	All 3	XXX
2024-02-17T15:21:57.399472Z	All 3!	XXX
2024-02-17T18:21:25.367567Z	All speaker LinkedIn URLs are on : https://www.mellermarketing.com/wbl24	Brenda Meller
2024-02-17T15:22:48.417497Z	All three (3) for sure no doubt Jen.	XXX
2024-02-17T15:23:05.235728Z	All three in new position	XXX
2024-02-17T18:32:56.358153Z	Allot of organizations lack it for remote employees and its a HUGE miss	XXX
2024-02-17T16:44:57.370749Z	Allot of times that tell me about yourself question is asked at the onset of the conversation- Are you suggesting to relay your super power then or fold into the conversation as you move along. Allot of time you know very little other than what you saw on the job description	XXX
2024-02-17T18:32:15.431551Z	Also in Sourcing @Sandra Kenly, loved your session	XXX
2024-02-17T17:46:40.861156Z	Also use Recommendations feature on LinkedIn	Kenneth Lang - Introvert at Heart
2024-02-17T18:36:32.784396Z	always changing	XXX
2024-02-17T16:17:19.433116Z	Amazing presentation Muni! Thank you!!!	XXX
2024-02-17T19:03:02.580668Z	Amazing sessions, so well set up Brenda, thank you!	XXX
2024-02-17T19:06:38.060725Z	amazing speakers as always	XXX
2024-02-17T16:03:17.201375Z	Amazing takeawayâ€”s from all the panelists! Thank you ladies!!!	XXX
2024-02-17T17:58:00.284913Z	And don't use your work email! In fact, add your personal email address to your LinkedIn contact information and settings. You don't want to lose access to your profile if you leave, and you don't want potential employers contacting you at your current job.	Linda Brubaker
2024-02-17T18:01:07.511864Z	And Kenneth, looking forward to seeing you in our Live on Tuesday!	Gehan "G"
2024-02-17T16:45:29.374328Z	And love that superpower, too!	Gehan "G"
2024-02-17T19:07:51.500891Z	And thanks for letting me know about this event, @Jen Spainhour!	XXX
2024-02-17T16:49:20.309285Z	and what person to follow up with	xxx
2024-02-17T15:19:17.386688Z	Annual work time	XXX
2024-02-17T17:01:13.334759Z	Another great panel	XXX

2024-02-17T17:01:29.350036Z	another great panel. thanks!	XXX
2024-02-17T17:50:51.71874Z	Another invaluable opportunity is to attend a myriad of LinkedIn audio events as they have been a GAMECHANGER for me in both enhancing my experience and positively growing my network on LinkedIn. ðŸŽ“	XXX
2024-02-17T16:22:56.275616Z	Another question for me is also does the company I work for align to my values.	XXX
2024-02-17T17:44:03.372605Z	Another thing you can do is, any time someone thanks you or complements you on work youâ€™ve done, copy and paste it into a document to refer to later	XXX
2024-02-17T15:57:25.565803Z	Any insights, cases in point for senior non-tech rolle breaking into tech?	XXX
2024-02-17T18:02:32.959532Z	â€¦â€¦â€¦ Wow! so good!	XXX
2024-02-17T18:37:10.533389Z	application tracking systems	XXX
2024-02-17T15:19:06.941588Z	applying for a job!	XXX
2024-02-17T18:44:19.577507Z	applying for roles online	XXX
2024-02-17T18:44:15.815192Z	applying is not working	XXX
2024-02-17T18:44:58.137278Z	Applying online	XXX
2024-02-17T18:16:09.526399Z	Applying the STAR principal is a great way to answer theses questions	XXX
2024-02-17T16:18:29.500691Z	Appreciate the technical tips!!	XXX
2024-02-17T16:49:43.373629Z	As a hiring manager, I had a candidate ask me at the end of the interview how they compare to other candidates and if I could foresee any reason I would hire someone other than her. I was very surprised and ended up hiring her but want to know if that question would be a "turn off" to other hiring managers.	XXX
2024-02-17T19:05:05.948974Z	As a presenter always have plan B and be ready for the unexpected.	XXX
2024-02-17T16:00:54.126712Z	As someone who just pivoted from full-time work after yet another layoff, this info is so valuable.	Gehan "G"
2024-02-17T18:36:52.473908Z	ATS	XXX
2024-02-17T18:37:00.875351Z	ATS	XXX
2024-02-17T15:49:54.729288Z	ATS Abyss	XXX
2024-02-17T17:58:53.819421Z	Available for free 15-minute LinkedIn profile consultation - https://calendly.com/kennethlang/networking-event-followup	Brenda Meller
2024-02-17T18:19:00.309637Z	Awesome authentic conversation with Sandra! ðŸ’	XXX
2024-02-17T18:50:54.471341Z	Awesome event and awesome communications/coordination from you, Brenda!!! Thank you very much for offering this seminar!!! Much appreciation to all of the speakers!	XXX
2024-02-17T18:03:58.547418Z	Awesome guest and resources !!!!!!!	XXX
2024-02-17T16:18:35.766122Z	Awesome info, Muni!	XXX
2024-02-17T16:17:47.431287Z	Awesome job!	Charity S. McDonald
2024-02-17T16:03:37.253107Z	Awesome panel of experienced ladies!	XXX
2024-02-17T16:03:01.119019Z	Awesome panel!!	XXX
2024-02-17T17:01:36.566798Z	Awesome speakers!!!	XXX
2024-02-17T18:18:03.391865Z	Awesome!	XXX
2024-02-17T18:42:08.163691Z	Bad language to use	XXX
2024-02-17T18:44:37.839127Z	Bad search results = google profits.	XXX
2024-02-17T16:57:06.438399Z	Be tactful and diplomatic	XXX
2024-02-17T18:37:42.565176Z	Become very technical AI hard to connect with solid opportunities	XXX
2024-02-17T16:19:32.241471Z	best way & time & person to follow up after applying for a job on their website? a recruiter posted it on linkedin	XXX
2024-02-17T15:21:54.87986Z	Better	XXX
2024-02-17T15:21:55.222877Z	Better	XXX
2024-02-17T15:22:10.042552Z	Better	XXX
2024-02-17T15:22:49.167524Z	better	XXX
2024-02-17T15:21:58.829073Z	Better	XXX
2024-02-17T15:22:20.604066Z	better and growth	XXX
2024-02-17T15:25:36.20649Z	Better and Growth	XXX
2024-02-17T15:22:09.273102Z	Better fit	XXX
2024-02-17T18:44:28.276497Z	Blind submission	XXX
2024-02-17T18:45:14.866626Z	Blindly submitting	XXX
2024-02-17T14:56:37.74176Z	Bon jour!	XXXX
2024-02-17T15:15:23.980808Z	Book a 15 Min. (Free) Exploratory Call if interested in learning more! https://calendly.com/gehanharidy	Brenda Meller
2024-02-17T16:59:19.294844Z	Book a Free 20 minute Intro call: https://calendly.com/lindabrubakercoach/20min	Linda Brubaker

2024-02-17T15:28:29.122743Z	Book a free What's Next Consultation here: https://bit.ly/WhatsNextConsultation	Brenda Meller
2024-02-17T16:03:13.193792Z	Bravooo. Great panel	xxx
2024-02-17T16:55:21.152863Z	Brenda - late career bloomer - R.A. Dickey became an all-star baseball pitcher AFTER he learned how to throw a knuckleball	XXX
2024-02-17T16:53:08.288774Z	Brenda - the chat comments and questions adds so much richness to the conversation. Will be available side by side in the recording?	XXX
2024-02-17T19:03:58.782018Z	Brenda "Experience Rich" sounds like the perfect name for a podcast!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:30:27.931839Z	Brenda and Jen are true troopers forging through a cold to share such golden nuggets and gems!	XXX
2024-02-17T19:02:08.047113Z	BRENDA is my new hero!!! Way to go to put this event together. Kudos to you.	XXX
2024-02-17T19:07:48.093795Z	Brenda offers so many valuable resources!	Jen Spainhour Career Empowerment Coach
2024-02-17T18:04:50.344986Z	Brenda this entire stream has been phenomenal!!	XXX
2024-02-17T18:05:39.20818Z	Brenda, This has been fantastic Awesome!!!!!!	XXX
2024-02-17T19:08:25.37109Z	Brenda: thank you so much!!! This was Great	XXX
2024-02-17T19:07:20.510422Z	Brilliant event - thanks very much	XXX
2024-02-17T15:56:22.399345Z	Bringing resume in person does not typically work as companies want it emailed only	XXX
2024-02-17T17:32:56.041167Z	BTW, BRENDA. You are doing an AWESUM job as Facilitator/Hostess!!	XXX
2024-02-17T18:19:16.866955Z	Can only make 5 free personal invitations now. How can we connect on LinkedIn now?	XXX
2024-02-17T18:48:13.553884Z	Can u please share the link here so we can signup now?	XXX
2024-02-17T16:48:01.037416Z	Can we get some hiring managers to view this panel presentation? !	XXX
2024-02-17T15:49:01.659484Z	Can you do old school and walk your resume in to by pass the resume? Or even mail?	XXX
2024-02-17T17:19:53.230228Z	Can you please put Kristina Green info again?	XXX
2024-02-17T18:27:40.770732Z	Can you please put the contact slide back up? Thank you!	XXX
2024-02-17T15:51:11.078841Z	Can you repeat those 4 bullets?	XXX
2024-02-17T18:46:59.754339Z	Can you share your top 3 concrete tips for how to customize our search?	XXX
2024-02-17T15:56:53.013598Z	can't fit my experience on one page I have two pages, and that's only covering from 2010 to present.	XXX
2024-02-17T18:44:07.878835Z	Career fair	XXX
2024-02-17T18:39:41.829839Z	Challenges	XXX
2024-02-17T15:56:39.522701Z	Charity is totally on point by recommending the personal touch. ðŸŽ	XXX
2024-02-17T15:10:02.489015Z	Charlotte NC	XXX
2024-02-17T17:47:45.190039Z	ChatGPT is a great reference tool to for interviewing and the like	Kenneth Lang - Introvert at Heart
2024-02-17T14:58:48.770591Z	Cheers to the "experienced rich"!	XXX
2024-02-17T14:52:40.384114Z	Click on the three dots by your name and rename yourself "FirstName and Last Initial" only to keep yourself private but to use chat.	Brenda Meller
2024-02-17T18:36:54.040995Z	Companies are cutting HR staff / recruiters	XXX
2024-02-17T18:44:17.879182Z	Company website	XXX
2024-02-17T18:36:50.452679Z	Company's are short resources and using services which is less personal	XXX
2024-02-17T16:45:03.240626Z	Compensation is a no no yet some recruiters bring it up at the start and then base their selection on that regardless of your interview impact and company fit.	XXX
2024-02-17T18:37:08.682467Z	Competition - less jobs	XXX
2024-02-17T18:45:46.580418Z	competition, slow process, identifying the right opportunities	XXX
2024-02-17T16:58:52.782941Z	Complimentary HR Counseling Session - https://calendly.com/thehrboutique/wblparticipants	Brenda Meller
2024-02-17T16:01:34.349998Z	Connect with me on LinkedIn: https://www.linkedin.com/in/colleenmpaulson/	Colleen Paulson
2024-02-17T17:01:23.117706Z	Connect with me! https://www.linkedin.com/in/lindabrubaker-jobsearchcoach/	Linda Brubaker
2024-02-17T15:51:08.881139Z	connecting to recruiters or hiring managers through mutual connections has been helpful.	xxx
2024-02-17T16:29:59.769583Z	Control Your Career Podcast: https://ridethetidecollective.com/podcast/	Brenda Meller
2024-02-17T15:26:38.947499Z	Creating a road map I like that ðŸŽ	XXX
2024-02-17T18:43:07.645366Z	Creating your next is better words to use	XXX
2024-02-17T18:44:31.152524Z	crickets	XXX
2024-02-17T17:17:00.295002Z	Cristina Thanks so much.	XXX
2024-02-17T18:23:52.984875Z	Dawn has taught me to understand roles and individuals. You will get so much done sooner. Be known and know others.	XXX
2024-02-17T18:36:25.54673Z	DEFINITELY	XXX
2024-02-17T18:36:53.156711Z	Definitely!!	XXX

2024-02-17T15:47:48.376082Z	DESPISE!!	XXX
2024-02-17T18:36:30.221297Z	Different	XXX
2024-02-17T18:36:24.068686Z	Different and awful	XXX
2024-02-17T17:39:42.356415Z	Disconnecting with toxic people is also about managing our own reputation.	XXX
2024-02-17T17:17:00.208934Z	Discovering our values is the first step to living according to them and developing self-confidence.	XXX
2024-02-17T15:47:42.647141Z	Dislike	XXX
2024-02-17T17:57:33.963443Z	Do you recommend LinkedIn premium for tracking look up or search?	XXX
2024-02-17T15:32:22.720954Z	do you have groups for people looking at 2nd careers later in life?	XXX
2024-02-17T15:13:42.174355Z	Do you suggest sharing your strengths on LI or resume?	XXX
2024-02-17T16:54:39.875588Z	Does it matter to a recruiter if you were a non paid employee (volunteer) for a long period of time with a company and you want to go into a paid position with a different company? Do recruiters not consider non-paid positions?	XXX
2024-02-17T17:21:18.971032Z	Does not open without the hyper link here?	XXX
2024-02-17T19:04:09.3289Z	does this milk smell bad?? lol	XXX
2024-02-17T16:06:09.803135Z	Done! Clarity w/Charity	xxx
2024-02-17T18:44:41.543923Z	don't know where to start to transition to new career	XXX
2024-02-17T18:44:32.455027Z	Door to door	XXX
2024-02-17T17:18:05.509314Z	ðŸ˜ˆ,	XXX
2024-02-17T17:53:05.008535Z	ðŸ˜ˆ½ðŸ˜ˆ½ðŸ˜ˆ½ðŸ˜ˆ½ðŸ˜ˆ½	XXX
2024-02-17T14:59:00.547043Z	ðŸ˜ˆ—ðŸ˜ˆ—ðŸ˜ˆ—	XXX
2024-02-17T15:35:00.574255Z	ðŸ˜ˆ☺ Love all the supportive Links!	XXX
2024-02-17T19:09:54.67991Z	ðŸ˜ˆ«¶½ðŸ˜ˆ™ðŸ˜ˆ½ðŸ˜ˆŽ%ðŸ˜ˆŽðŸ˜ˆ±"ðŸ˜ˆ±!	XXX
2024-02-17T17:14:12.334808Z	ðŸ˜ˆ™☺ðŸ˜ˆ½ finding the simplest step	XXX
2024-02-17T16:45:52.400198Z	Encore career!	Julia Toothacre
2024-02-17T18:15:29.547589Z	Engaged listening: we have two ears and one mouth. ðŸ˜ˆ~f	XXX
2024-02-17T16:30:02.968207Z	Enjoy group coaching	XXX
2024-02-17T16:10:03.779746Z	enlarge please	xxx
2024-02-17T18:41:38.621264Z	every day!	XXX
2024-02-17T15:10:30.769135Z	Everyone is awesome, not just those from NJ -	Kenneth Lang - Introvert at Heart
2024-02-17T16:42:12.051396Z	Excellent and extremely unique insight, Jon Harper! ðŸ˜ˆ'	XXX
2024-02-17T16:46:45.157332Z	Excellent and perceptive question posed by fellow New Jerseyan, Michelle Taldelore. ðŸ˜ˆ'	XXX
2024-02-17T18:30:07.635126Z	Excellent info! Thank you, Dawn.	XXX
2024-02-17T16:24:20.251552Z	excellent point.	XXX
2024-02-17T16:17:51.686055Z	Excellent presentation, Muni. I learned a lot!!!	XXX
2024-02-17T15:54:42.145334Z	Excellent suggestion, Virginia! #googlevoicemail ðŸ˜ˆ"±	XXX
2024-02-17T17:17:08.283846Z	Excellent!	XXX
2024-02-17T15:53:01.467852Z	experience is not rewarded as it should be	XXX
2024-02-17T19:05:40.105982Z	Experience Rich	XXX
2024-02-17T16:37:18.62186Z	Experience rich is a strength and an unique quality. If an organ does not value it then you don't want to be working for them.	xxx
2024-02-17T19:00:51.273767Z	Experience rich usually incorrectly is taken by many as too old for the role	XXX
2024-02-17T16:30:04.205372Z	Fantastic Julia, best of luck with the group coaching!	Gehan "G"
2024-02-17T17:02:18.996287Z	Fantastic, Brenda!!!! ðŸ˜ˆ™☺	XXX
2024-02-17T15:49:34.496112Z	Feedback is a gift but rarely do recruiters or organ provide any.	xxx
2024-02-17T16:25:04.615381Z	Feel limited and unable to offer all the skills/abilities I have. Exhausted from working remote	XXX
2024-02-17T15:34:57.029976Z	Focus on strengths and ChatGPT and where you can use your skills!	XXX
2024-02-17T18:44:21.264722Z	followups	XXX
2024-02-17T18:01:59.64633Z	for Sharon: Free 15-minute LinkedIn profile review: https://calendly.com/d/337-j7w-z84/free-linkedin-profile-review	Brenda Meller
2024-02-17T18:01:44.631544Z	For Sharon: Free 15-minute resume review: https://calendly.com/d/3n5-zrd-gxv/free-resume-review	Brenda Meller
2024-02-17T16:34:39.582951Z	For sure, G!!! ðŸ˜ˆ'^	XXX
2024-02-17T18:44:12.900175Z	Found it online	XXX
2024-02-17T14:59:04.159069Z	Found it! To the left of the text input is your initials with a down-arrow. Can rename with that	XXX
2024-02-17T18:44:03.512298Z	Found through a friend	XXX
2024-02-17T18:43:51.553607Z	found through networking	XXX

2024-02-17T17:19:51.993578Z	Free Discovery Career Discovery Call https://calendly.com/kristina-m-green/career-coaching-discovery-call-w-kristina-green?	XXX
2024-02-17T17:16:28.347061Z	Free Discovery Career Discovery Call https://calendly.com/kristina-m-green/career-coaching-discovery-call-w-kristina-green?	Brenda Meller
2024-02-17T18:44:11.993595Z	friend	XXX
2024-02-17T19:12:42.456767Z	Friendly reminder to welcome ALL who attended Brenda's extraordinary LIVE-ATHON to please feel free to send me an invitation to connect on LinkedIn. Thanks and look forward to being connected! ðŸ™	XXX
2024-02-17T18:28:37.815846Z	From Dawn: Book a 1:1 conversation to help plan your transition into your new role https://calendly.com/dawn-poteau/wblevent	Brenda Meller
2024-02-17T15:27:11.537416Z	G will also be my guest on my next LinkedIn Live - Tuesday, 2/20, 1 pm (eastern) - https://www.linkedin.com/events/7149141651951685633/about/?originTrackingId=NsdAhIWFQB%2BOZDkf8kSczg%3D%3D	Kenneth Lang - Introvert at Heart
2024-02-17T15:34:42.832346Z	Gallup strengths assessment	XXX
2024-02-17T18:54:18.831145Z	Gathered additional terms to incorporate into resume / interview responses. Two possible follow up contacts that appear to fit where I am in job search/experiences. I made updates while listening to presenters that made sense and follow up by looking at several of the websites and free options.	XXX
2024-02-17T17:31:17.632248Z	Get my book on career transition: "Pivot: Is It Time For a Change?" https://careerupgrader.net/pivot	Brenda Meller
2024-02-17T18:37:15.775857Z	Ghosting	XXX
2024-02-17T15:03:46.37411Z	Good morning!	XXX
2024-02-17T16:46:42.889446Z	Good for 82 yes old XXX !!!!	XXX
2024-02-17T14:58:01.145476Z	Good morning	XXXX
2024-02-17T14:54:26.441686Z	Good Morning & Thank you for the invite!	XXXX
2024-02-17T14:57:19.405601Z	good morning all	XXXX
2024-02-17T15:02:37.403341Z	Good morning All! So excited for this event. Let's GO!!! :)	XXX
2024-02-17T14:52:09.647991Z	Good morning and welcome to the WBL!	Brenda Meller
2024-02-17T14:59:39.161912Z	Good morning Brenda!	Dawn Poteau
2024-02-17T15:04:33.638663Z	Good morning Brenda. What a wonderful way to start my Saturday on a snowy day here in Northern New Jersey. ðŸŒ	XXX
2024-02-17T15:03:15.616866Z	Good Morning Everyone	XXX
2024-02-17T15:02:28.018109Z	Good morning everyone!	Jen Spainhour Career Empowerment Coach
2024-02-17T14:56:12.52382Z	Good morning everyone! This is simply fabulous! So excited to be part of this today! Thanks Brenda!	XXXX
2024-02-17T15:13:04.640862Z	Good morning everyone!! I LOVE Strengths!! Highly recommend this assessment.	Julia Toothacre
2024-02-17T15:03:09.685026Z	Good morning everyone. Happy to join you today!	XXX
2024-02-17T15:10:25.190421Z	Good morning from Chicago	XXX
2024-02-17T14:55:18.725928Z	Good Morning from snowy AGAIN Rutherford NJ	XXXX
2024-02-17T14:54:49.114617Z	Good morning from snowy CT!	XXXX
2024-02-17T14:56:41.053848Z	Good Morning from snowy New York	XXXX
2024-02-17T15:07:02.544128Z	Good morning from snowy NJ!	XXX
2024-02-17T14:56:02.676515Z	Good morning to all.	XXXX
2024-02-17T15:02:13.90019Z	Good Morning!	XXX
2024-02-17T15:03:30.840061Z	Good morning!	XXX
2024-02-17T15:11:00.173821Z	Good morning!	XXX
2024-02-17T14:56:50.867851Z	Good morning!	XXXX
2024-02-17T14:52:54.117627Z	Good morning, Brenda!	XXXX
2024-02-17T14:56:49.382335Z	Good morning, everyone!! Glad to be here.	XXXX
2024-02-17T16:28:37.169742Z	Good straight talk @Julia. More of this please!	XXX
2024-02-17T18:38:47.285785Z	Good to know	XXX
2024-02-17T18:33:35.27094Z	Google slides	XXX
2024-02-17T15:53:44.591729Z	Google voice mailsuggestion Virginia! ðŸ™	XXX
2024-02-17T17:02:31.065534Z	Great	XXX
2024-02-17T14:59:06.979927Z	Great to be here	XXX
2024-02-17T17:02:27.523866Z	Great ! We cannot thank you enough!!	XXX
2024-02-17T19:06:59.207241Z	Great analogy Brenda	XXX
2024-02-17T19:01:30.902476Z	Great Awesome panel guest and resources. Thank You!!!!	XXX
2024-02-17T16:03:07.363936Z	Great discussion!	XXX

2024-02-17T16:28:58.363717Z	Great discussion, Julia!	XXX
2024-02-17T16:32:59.08288Z	Great energy from the last speaker	xxx
2024-02-17T19:08:23.60417Z	Great event - thanks Brenda!	XXX
2024-02-17T19:07:02.587795Z	Great event enjoyed all the presenters today	XXX
2024-02-17T15:33:57.875453Z	Great event! so well done! ðŸ’ðŸ’	XXX
2024-02-17T16:00:07.548201Z	great feedback Charity re: Job Posting timeline, I do pay attention to the posting date, but will NOW pay attention in a better way!	XXX
2024-02-17T18:04:57.798387Z	Great info and resources! Kudos to all involved!	XXX
2024-02-17T18:18:35.557053Z	Great information	XXX
2024-02-17T17:13:11.495793Z	Great information and points Kristina!!!	XXX
2024-02-17T18:16:08.382361Z	Great insight on interviewing Sandra. I was in a 7 hour interview last week and met with 11 people. It was exhausting but informative about the company and the team. How do you keep it more a conversation when you have 3 people at a time asking questions?	XXX
2024-02-17T15:17:36.313548Z	Great job G! ðŸŽ‰	XXX
2024-02-17T16:18:44.336746Z	Great job! How do I locate the QRU code on LinkedIn?	XXX
2024-02-17T18:02:23.901983Z	Great panel ! Thanks ðŸ’ everyone!	XXX
2024-02-17T16:05:57.884952Z	Great panel discussion.	xxx
2024-02-17T18:02:51.552845Z	great panel thanks so much!	XXX
2024-02-17T16:31:17.031461Z	Great perspective for all angles of work decisions!	xxx
2024-02-17T16:23:33.616856Z	Great point -Julia!	XXX
2024-02-17T16:55:10.200084Z	Great point, Linda!	XXX
2024-02-17T16:37:44.216828Z	Great points Linda!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:32:03.326219Z	Great presentations and comments!	Linda Brubaker
2024-02-17T15:29:07.952967Z	Great session Jen! ðŸŽ‰	XXX
2024-02-17T19:02:44.202388Z	Great session today Brenda ðŸ™€ðŸ’ thank you so much!	Dawn Poteau
2024-02-17T15:18:55.229913Z	Great session, G!	XXX
2024-02-17T16:31:39.77795Z	Great stuff! Self reflection is key!	XXX
2024-02-17T16:28:44.384942Z	great suggestion Julia! look inward first	XXX
2024-02-17T15:44:24.724126Z	Great suggestions, Virginia. I was able to move into risk management from operations by listening to a lot of podcasts and getting well versed in the lingo!	XXX
2024-02-17T16:03:13.254474Z	Great talk	XXX
2024-02-17T18:32:12.243769Z	great talk Dawn. thanks!	XXX
2024-02-17T18:58:13.438717Z	Great tip is to create my own onboarding strategy and be able to explain the benefit of why. This shows being proactive and ability to product results in a short period of time.	XXX
2024-02-17T16:17:31.29284Z	great tips for nubs on LinkedIn!	xxx
2024-02-17T17:12:57.412649Z	great tips Kristina! thanks!!	XXX
2024-02-17T17:31:38.13187Z	Great title	XXX
2024-02-17T17:02:00.684153Z	great topic	XXX
2024-02-17T16:36:27.61644Z	Great topics and panelists - I've been in engaged	XXX
2024-02-17T17:01:47.073352Z	Great topics!!!!!!	XXX
2024-02-17T18:50:53.399961Z	Great Webinar Brenda!	XXX
2024-02-17T15:22:29.395201Z	Growth	XXX
2024-02-17T15:22:47.12468Z	Growth	XXX
2024-02-17T15:21:59.861037Z	growth and better	XXX
2024-02-17T15:23:29.609286Z	Growth and Better	XXX
2024-02-17T15:21:48.491753Z	Growth and better	XXX
2024-02-17T15:47:52.87901Z	HAAAATTTTTTEEEE!	XXX
2024-02-17T16:00:15.305179Z	Haha - love that Costco example! This lineup of speakers today is incredible.	Gehan "G"
2024-02-17T16:44:06.848514Z	Haha do NOT ask about vacation/time off as a first or even second question ðŸ’ I've had candidates do that and it being their only question. Big no no!	Gehan "G"
2024-02-17T17:37:16.973756Z	Hammersley	Kenneth Lang - Introvert at Heart
2024-02-17T15:03:24.195627Z	Happy good morning!	XXX
2024-02-17T15:37:25.940147Z	happy little accidents	XXX
2024-02-17T15:03:46.99959Z	Happy Liveathon day Brenda!	XXX
2024-02-17T15:04:05.990547Z	Happy Saturday, all!	XXX
2024-02-17T18:41:07.9599Z	Harder to connect with people directly	XXX
2024-02-17T15:47:36.634232Z	hate	XXX
2024-02-17T15:47:37.681721Z	HATE	XXX
2024-02-17T15:47:44.170731Z	HATE	XXX
2024-02-17T15:48:41.853437Z	HATE	xxx

2024-02-17T15:48:54.993441Z	Hate black aš«ī, hole	XXX
2024-02-17T15:47:31.155544Z	HATE HATE HATE	Virginia Franco
2024-02-17T15:47:42.939841Z	Hate it!	XXX
2024-02-17T15:47:46.827062Z	Hate!	XXX
2024-02-17T15:48:08.903848Z	HATE! Current score: 42 resumes, 11 interviews, 28 rejects	xxx
2024-02-17T15:48:31.447429Z	Hate!!!	XXX
2024-02-17T15:47:39.634235Z	HATEHATEHATEHATEHATE	XXX
2024-02-17T18:54:36.806204Z	Havenâ€™t heard that term â€œtickler listâ€ in awhile ! âšī,	XXX
2024-02-17T15:04:48.413679Z	Hello Brenda and G!! ðŸ’	XXX
2024-02-17T15:09:23.485715Z	Hello ðŸ’ðŸ¼ all from NY!	XXX
2024-02-17T17:18:23.561657Z	Hello Neil	XXX
2024-02-17T18:37:40.848359Z	Her slides aren't moving for me.	XXX
2024-02-17T16:10:56.703582Z	Here is Ben's post: https://www.linkedin.com/posts/watkinsben_linkedin-job-ads-show-the-number-of-applications-activity-7154744447996477440-xLnR?utm_source=share&utm_medium=member_desktop	Brenda Meller
2024-02-17T18:51:28.219906Z	Here you go: Saturday 2/24/24 11am-12pm CT https://zfrmz.com/2UhBbgpOocZC1hk8eCIP	Jan Barlow
2024-02-17T17:18:38.845289Z	Hey Jen!! Good to be here- thank you for telling me about this event ðŸŽ	XXX
2024-02-17T15:07:45.757449Z	Hey ken .I am in NJ too	XXX
2024-02-17T15:07:14.191642Z	hey Ken. I'm in NJ too!	XXX
2024-02-17T17:17:34.554678Z	Hey Neil, good to see you here brother. Thanks for the invite.	XXX
2024-02-17T14:59:10.153004Z	Hey XXX, click on the initial icon next to the chat box	XXX
2024-02-17T16:18:21.294374Z	Hey XXX...it was Clearbit	xxx
2024-02-17T15:08:45.669979Z	Hi all, here from Southern Westchester, NY	XXX
2024-02-17T15:25:27.42752Z	Hi All, it's Gehan "G"! It was such a pleasure speaking today about CliftonStrengths (Finder) - one thing I think I forgot to mention is I AM NOT a Gallup affiliate and not here to pitch, just literally sharing what served me well over the past 10 years. I love this stuff and happy to connect more on this, YouMap and LinkedIn!	Gehan "G" Haridy-Ardanowski
2024-02-17T18:59:39.403639Z	Hi Brenda, I have been connected with you for so many years! I just wanted to say incredible lineup of amazing speakers! Thank you so much for all you do and giving folks like me this opportunity âšī,	XXX
2024-02-17T16:54:33.764027Z	Hi Brenda, I second XXXâ€™s request regarding the chat as there are some amazing resources in addition to the golden opportunity for many of us to connect and help each out experience rich attendees. Thanks SO much Brenda! ðŸ™	XXX
2024-02-17T15:19:39.733085Z	Hi Brenda, thank you for introducing me to "G" as I have admired her engagement on LinkedIn.	XXX
2024-02-17T17:03:16.436708Z	Hi ðŸ’ðŸ¼	XXX
2024-02-17T17:32:57.221992Z	Hi Jen Spainhour, please drop the link to your Spark Your Power podcast interview with Brenda discussing her journey. ðŸ” — Thanks SO much Jen! ðŸ™	XXX
2024-02-17T15:18:02.872404Z	Hi Jen!	XXX
2024-02-17T15:18:55.483388Z	Hi Jen!	XXX
2024-02-17T15:19:09.590798Z	Hi Jen!	XXX
2024-02-17T15:08:54.463229Z	Hi Ken	XXX
2024-02-17T15:08:22.079741Z	Hi Ken I am here from Nj	XXX
2024-02-17T17:33:40.654989Z	Hi Ken, GREAT to see you!!! ðŸ’	XXX
2024-02-17T15:09:37.638913Z	Hi Ken, letâ€™s ask ALL of the AWESOME humans from NJ to say hello here in the chat. ðŸ’~	XXX
2024-02-17T17:34:37.501369Z	Hi Ken, love the name change tag line. âšī,	XXX
2024-02-17T15:28:11.78528Z	Hi Ken, thanks SO much for the friendly reminder and link to join you and G live on Tuesday 2/20/2024 at 1PM Eastern.	XXX
2024-02-17T16:33:59.111036Z	Hi Linda Brubaker! ðŸ’ Happy Saturday from snowy NJ. âšī,	XXX
2024-02-17T16:34:50.3017Z	Hi Linda -she is amazing!!	XXX
2024-02-17T15:33:47.116302Z	Hi Linda, 100% #truth.	XXX
2024-02-17T18:20:45.49641Z	Hi Michelle!	Brenda Meller
2024-02-17T17:27:39.798084Z	Hi Neil, I love making LinkedIn our BFF!!! âšī,	XXX
2024-02-17T18:07:44.621672Z	Hi Sandra, Go Chiefs!!! ðŸ” #chiefskingdom #superbowlchampions Letâ€™s please connect! ðŸ¥ Thanks Sandra! ðŸ™	XXX

2024-02-17T17:40:34.030746Z	Hi Sharon, interesting perspective and strategy on whether we should disconnect with our boss/bosses. ðŸ’	XXX
2024-02-17T15:43:51.481726Z	Hi Virginia, for joining Brenda's remarkable WBL LIVE-A-Thon as I ALWAYS enjoy learning from you, Claire Davis and Ken during your monthly Lions and Tigers and Resumes. Oh My #live and audio events.	XXX
2024-02-17T17:35:18.657203Z	Hi XXX - Great to see you again!	XXX
2024-02-17T15:06:32.736229Z	Hi XXX - who else is here representing NJ?	Kenneth Lang - Introvert at Heart
2024-02-17T18:36:00.433255Z	Hi XXX!	Jen Spainhour Career Empowerment Coach
2024-02-17T17:16:51.54451Z	Hi XXX!	Jen Spainhour Career Empowerment Coach
2024-02-17T17:37:59.246707Z	Hi xxx, great catch on the visual. #eagleeye ðŸ’!... ðŸ’i,	XXX
2024-02-17T17:36:19.385965Z	Hi xxx, great to see you, too! ðŸ’CE Isnâ€™t this a phenomenal event?!!! ðŸ’	XXX
2024-02-17T16:24:06.092335Z	Hi XXX, so sorry to read of your super toxic situation. ðŸ’ç	XXX
2024-02-17T16:29:53.648771Z	Hi xxx, yes, it can be quite frustrating when weâ€™re unable to utilize all of the skills and abilities we could contribute to enhance our workplace.	XXX
2024-02-17T18:45:15.835205Z	hiring process is SLOWWWW	XXX
2024-02-17T18:45:48.468005Z	Honestly feel like Iâ€™m forcing myself to fit	XXX
2024-02-17T16:58:10.662165Z	How am I to improve and work on my gaps in my resume if I don't get any FEEDBACK from recruiters or hiring managers?	XXX
2024-02-17T16:01:22.60663Z	How can the recruiters on linked in help you find a job?	XXX
2024-02-17T15:48:50.84096Z	How can you find out how you look through ATS?	XXX
2024-02-17T16:56:39.780296Z	How do I explain that I had to leave a toxic workplace due to physical threats?	XXX
2024-02-17T18:46:10.774495Z	How do we sign up	XXX
2024-02-17T18:45:59.315829Z	How do we sign up?	XXX
2024-02-17T17:44:17.898763Z	How do you explain a very short stint with an org that you discover after you being hired is not at all a cultural fit and toxic environment? Asking for a friendâ€¦ ðŸ’	XXX
2024-02-17T15:52:51.311623Z	How do you feel about selecting a company and reaching out even if they're not advertising for a position?	XXX
2024-02-17T16:19:28.866247Z	How do you get random people to help you get noticed or recommended for a job? Are you saying that if I email the recruiter directly, theyâ€™ll be more likely to consider me? QR code was an interesting concept.	XXX
2024-02-17T15:49:55.474441Z	How do you get recruiters to connect? I've tried and not had a response.	XXX
2024-02-17T17:13:27.825792Z	How do you motivate yourself to take action?	XXX
2024-02-17T18:13:31.84435Z	How do you overcome nervousness during interviews?	XXX
2024-02-17T15:16:18.56405Z	How long is Clifton Strengths assessment good for? I took mine 15 years ago and wonder if my strengths have changed.	XXX
2024-02-17T15:19:15.084015Z	how many hours at work	XXX
2024-02-17T15:19:10.601601Z	how many hours you spend working	XXX
2024-02-17T15:38:18.565212Z	How many skills should you put on your resume and which ones to focus on. (2) What if you don't have analytics to show on your resume?	XXX
2024-02-17T16:50:17.017912Z	how to explain being fired...you know, personalities and politics but you can't say that!	XXX
2024-02-17T18:43:04.406508Z	How true xxx, especially on Fridays! âˆŽi,	XXX
2024-02-17T18:12:28.257814Z	https://calendly.com/kristina-m-green/career-coaching-discovery-call-w-kristina-green	XXX
2024-02-17T17:20:45.659485Z	https://calendly.com/kristina-m-green/career-coaching-discovery-call-w-kristina-green?	XXX
2024-02-17T18:09:28.296529Z	https://grow.google/certificates/interview-warmup/	XXX
2024-02-17T15:29:55.768684Z	https://sparketype.com/sparketest/	Jen Spainhour Career Empowerment Coach
2024-02-17T18:01:06.329716Z	https://www.joltyourcareer.today	Brenda Meller
2024-02-17T17:59:57.585591Z	https://www.joltyourcareer.today/resume	Brenda Meller
2024-02-17T16:03:31.626042Z	https://www.linkedin.com/in/charitysmcdonald	Charity S. McDonald
2024-02-17T16:43:31.631132Z	https://www.linkedin.com/in/jon-s-harper/	Jen Spainhour Career Empowerment Coach
2024-02-17T17:37:48.097388Z	https://www.linkedin.com/in/sharonhamersley/	Brenda Meller
2024-02-17T15:49:50.397374Z	https://www.tealhq.com/tools/resume-builder	xxx
2024-02-17T15:55:55.687128Z	Hunter.io as well	xxx
2024-02-17T19:01:06.526758Z	I also learned that what keeps us low in motivation is not believing in ourselves and our talent. I will change that, believe in my powers, get rid of imposter syndrome, and motivate myself to take action.	XXX
2024-02-17T18:23:20.839685Z	I always send personal invitations on LinkedIn. How can we all send personal invitation on LinkedIn now that LinkedIn has changed the rule?	XXX
2024-02-17T19:07:22.009375Z	I am a delish Greek yog!!!ðŸ’Æ	XXX

2024-02-17T15:11:48.715601Z	I am joining from Northern Virginia/DC	XXX
2024-02-17T15:36:17.169362Z	I am really enjoying the event Brenda, thank you! So many points of view. It's going great.	XXX
2024-02-17T17:41:56.270217Z	I am so tempted to put on my profile picture "open to work" but most of my connections are within my org so I'm afraid it would get back to my boss who I am not connected with	XXX
2024-02-17T18:47:33.11561Z	I can not connect on LinkedIn as I do not have premium memory	XXX
2024-02-17T18:20:54.337012Z	I can not send personal invitations as we can only send 5 LinkedIn invitations a month? Without signing up for premium membership	XXX
2024-02-17T17:19:17.925002Z	I do not see Kristina Geen info to set up free discovery call?	XXX
2024-02-17T16:55:39.905419Z	I enrolled in Continuing Ed after my layoff	XXX
2024-02-17T18:48:40.500502Z	I entered the Saturday workshop link and it seems to not be working. It takes me to a Zoho forms page.	XXX
2024-02-17T18:42:28.064062Z	I have	XXX
2024-02-17T16:19:15.37175Z	I have a lot of executives and HR reps in my network. over 1000 connections on LinkedIn. Any advice I how to capitalize on that in finding my next role?	XXX
2024-02-17T16:56:26.999428Z	I have applied to many positions and then followed up with the hiring manager through InMail, only to receive no response. Then I'm unable to follow up further. Is the next step searching out other TAs within the organization like Muni showed earlier?	XXX
2024-02-17T16:58:46.13452Z	I have been in 2 jobs this year under 6 months each. Prior	XXX
2024-02-17T17:05:28.212908Z	I have been in transition for 6 months and really starting to feel defeated. I Love your energy Kristina! Thank you for giving me hope!	XXX
2024-02-17T16:39:53.704142Z	I have heard that the more experience and variety of job experiences the better, yet I see people having worked in an organ for 20+ yrs, what is valued more in the current times???	xxx
2024-02-17T18:44:13.80907Z	I hear from clients it's the blind submission of resumes	Jen Spainhour Career Empowerment Coach
2024-02-17T18:14:13.954156Z	I keep hearing the "It should be a conversation", but every interview I've been in has been an inquisition by design	XXX
2024-02-17T18:43:54.63263Z	I knew someone internally	XXX
2024-02-17T18:53:12.3904Z	I learned so many different ways to network, ways to figure out what I want and I will follow up on connecting with few of the incredible speakers ðŸ˜ƒ,	XXX
2024-02-17T19:00:02.972463Z	I learned a lot today! I am taking Action now...	XXX
2024-02-17T18:52:12.805186Z	I learned about more ways to utilize LinkedIn and other tech tools. I will work on enhancing and making my super power and telling my story.	XXX
2024-02-17T19:03:15.259405Z	I learned and I will use "create" more often	XXX
2024-02-17T18:59:40.52472Z	I learned how to answer "Tell me about yourself" and will reflect and determine what my Superpower is!	XXX
2024-02-17T18:52:21.839781Z	I learned many people in the chat have the same mental blocks/challenges in looking for "leveling up" opportunities	XXX
2024-02-17T18:51:56.36359Z	I Learned PLANS & I will follow the STAR Model	XXX
2024-02-17T18:53:34.345975Z	I learned that I don't want to FIND a job. I will CREATE my next job. THANKS!!	XXX
2024-02-17T18:52:01.071687Z	I learned that I need to start thinking about steps AFTER I get into a job.	XXX
2024-02-17T18:51:40.750252Z	I will be focusing on developing that template.	XXX
2024-02-17T18:51:40.750252Z	I learned that I should better leverage my Clifton Strengths results and I will update my profile as a result!	XXX
2024-02-17T18:56:40.275426Z	I learned that it's okay to step outside of your box. I Will use the speaker information to make that a WIN.	XXX
2024-02-17T19:02:44.873236Z	I learned that it's wise to connect with an organization and leaders who share your values before you apply for the job. I will take action by FINALLY finding those organizations that share my values!!! I won't just hit "apply"	XXX
2024-02-17T18:58:34.494403Z	I learned that LinkedIn is a very important place - for your identity, network, and finding resources, and creating that JOB. I will spend more time cultivating my profile but also my connections on LinkedIn.	XXX
2024-02-17T18:57:10.574213Z	I learned that my experience with multigenerational teams is a total plus that I should play up...	XXX
2024-02-17T19:00:02.399419Z	I learned that my resume experience should talk about my before/after. I will revise my resume with this in mind	XXX
2024-02-17T18:53:03.235719Z	I learned there are some amazing people out there willing to share great insights. I WILL connect with several of them	XXX

2024-02-17T18:53:46.687005Z	I learned there is both support & community here and I will use the energy to continue finding the right role	XXX
2024-02-17T19:03:53.331473Z	I learned to be positive and believe in myself.	XXX
2024-02-17T18:53:27.59728Z	I learned to create a proactive plan for what's next. I will make the list of what I want from my dream job.	XXX
2024-02-17T19:00:02.229917Z	I learned to find connectors on LinkedIn so I will reach out to new people including all the presenters!	XXX
2024-02-17T18:53:18.964285Z	I learned use Google voice instead of cellphone, got to work on that.	XXX
2024-02-17T18:56:05.788032Z	I learned, need to use clearbit connect.	XXX
2024-02-17T15:13:16.603266Z	I like how you mentioned the job not being aligned to YOU versus the opposite.	XXX
2024-02-17T16:54:16.709903Z	I like that @Linda	XXX
2024-02-17T16:04:25.758159Z	I like the panel thank you so much wanted it every week Brenda , It helps the jobseekers	xxx
2024-02-17T17:00:39.361454Z	I like to follow AND connect!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:48:34.267094Z	I lost my connection but got back in	XXX
2024-02-17T16:49:15.593978Z	I love evolving in my ability to lead people and empower them to grow in their own ways	XXX
2024-02-17T16:05:41.309948Z	I love his fireplace and lighting. so relaxing!	Brenda Meller
2024-02-17T17:31:14.256664Z	I love leaning into new opportunities! Great stuff!	XXX
2024-02-17T18:27:24.196118Z	I love that Dawn -- I learned and I will!	Linda Brubaker
2024-02-17T15:36:18.337568Z	I love the "Tell me about yourself" @Charity	XXX
2024-02-17T16:35:23.414803Z	I Love the #ExperienceRich phrase	xxx
2024-02-17T17:15:33.376956Z	I love the forget "imposter syndrome!"	XXX
2024-02-17T18:27:54.221231Z	I love the I learned and I will....	XXX
2024-02-17T15:34:16.839174Z	I love the idea of using ChatGPT to help me see what other roles may be good for me.	XXX
2024-02-17T18:24:58.08832Z	I Love this presentation!!	XXX
2024-02-17T15:27:16.8517Z	I love your positive attitude, G!	XXX
2024-02-17T18:52:23.128002Z	I loved the PLANS from Dawn - I think it can also be used to re-inspire your current career as well.	XXX
2024-02-17T16:16:47.646373Z	I mentioned reaching out to recruiters (with connection requests on LinkedIn) but agree with Muni that EMAIL will be the best way to connect with hiring professionals.	Charity S. McDonald
2024-02-17T17:02:25.40957Z	I need a stronger coffee and feed the starving and screaming children LOL	XXX
2024-02-17T17:36:13.821833Z	I recognize that piano! Sharon is over at Charity's house!	XXX
2024-02-17T17:42:52.227751Z	I second that about updating the resume BEFORE exiting. Great point Ken	XXX
2024-02-17T15:25:29.08952Z	I second the second half of Robin'	XXX
2024-02-17T16:48:41.703026Z	I second XXX - we need more hiring managers to see this!	Gehan "G"
2024-02-17T18:23:58.714859Z	I suffered terribly from lack of a plan from manager. I wrote them a plan for onboarding proposal to consider for my successor!!	XXX
2024-02-17T18:20:10.108213Z	I think LinkedIn must have recently changed this. I just ran into this limit on adding a note to invites too this month.	XXX
2024-02-17T16:50:15.975841Z	I think there should be more webinars out there on How to hire experienced rich talent"	XXX
2024-02-17T16:45:41.584931Z	I think this panel would be ideal to answer this earlier question: best way & time & person to follow up after applying for a job on their website? a recruiter posted it on LinkedIn and I listed a contact but job is still posted on website	xxx
2024-02-17T17:13:31.226375Z	I totally agree with Kristina that especially for "experienced rich" people, creating a job might be the best approach!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:26:57.329755Z	I use my "Whats Next" road map every day! Its a game changer to have an actual road map.	XXX
2024-02-17T15:28:53.866862Z	I use OpenAI.com. It's super easy.	XXX
2024-02-17T16:45:49.031135Z	I usually do that, but only found the company name in the HR Screen call, I felt that was inefficient on their part. I could have been more animated regarding my talents & how to contribute had I known the company name/website, etc.	XXX
2024-02-17T16:52:56.904785Z	I utilize the anxiety period of waiting to truly research and deep dive into the org .. helps in case I'm chosen to move forward	XXX
2024-02-17T15:23:13.040309Z	i want challenge and satisfaction	XXX
2024-02-17T15:15:30.740939Z	I want to learn more about the YouMap! Sounds awesome!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:14:22.680014Z	I want to retake this - I think some of my strengths have shifted around. I also have had 6 lay offs over the years.	XXX
2024-02-17T18:46:56.275568Z	I want to sign up now	XXX

2024-02-17T18:46:27.423868Z	I want to sign up now!	XXX
2024-02-17T15:08:12.756962Z	I was in NJ - Moorestown - for 31 years	XXX
2024-02-17T18:44:06.843256Z	I was recruited	XXX
2024-02-17T19:04:06.688445Z	I will be positive and believe in myself.	XXX
2024-02-17T18:56:51.13475Z	I WILL Buy Brenda's book b/c I already consume all her free content ðŸ™, ðŸ™, ðŸ™,	XXX
2024-02-17T16:06:30.265754Z	I will intro myself after webinar	xxx
2024-02-17T16:56:04.980929Z	I will remove names from chat (except speakers) and share this on the playback page - only for those who have registered. There is not a way to show chat side by side in the playback unfortunately.	Brenda Meller
2024-02-17T18:55:20.414912Z	I WILL use Teegan Bartos' resume template--my perfectionism says I just need to start over ðŸ™, to create a new one	XXX
2024-02-17T18:57:28.938578Z	I will use the term experience rich from here on out (thank you for that powerful reframe!!)	XXX
2024-02-17T18:58:34.846335Z	I will... Utilize my meet-ups event as opportunity to professionally network and talk about my career.	XXX
2024-02-17T18:57:29.626509Z	I will...do a values assessment.	XXX
2024-02-17T17:18:34.572042Z	I would love a more Canadian focused recruiter or career coach since it is my	XXX
2024-02-17T16:16:28.032883Z	I would love to review this session along with the others later.	XXX
2024-02-17T18:24:34.049055Z	I would love to send personal invitations to the speakers this morning to connect on LinkedIn.	XXX
2024-02-17T18:45:44.571346Z	I would love to sign up for your event next Saturday	XXX
2024-02-17T16:20:48.379497Z	I would think this totally depends on an individual's financial circumstances.	XXX
2024-02-17T16:55:26.13293Z	Iâ€™m in operations, so I challenge them to name something I donâ€™t know lol ðŸ™,â€¦ jk	XXX
2024-02-17T16:27:43.107111Z	Iâ€™m lucky to have them. â€¦. It is taking a toll on me. Trying to hold out.	XXX
2024-02-17T16:34:12.95702Z	I'd like to invite you to join me on an upcoming Friday VIP job seekers office hours zoom session. It's the first Friday every month. https://www.mellermarketing.com/FridayVIP (it's free!). Feel free to spread the word to others who are in career transition, at any job title level and in any industry. Our next call is Friday, March 1 from 10-11am ET.	Brenda Meller
2024-02-17T16:50:49.031434Z	If you have been laid off more than once - how do you discuss	XXX
2024-02-17T17:38:48.27214Z	If you want to change companies, I recommend not being friends with boss	XXX
2024-02-17T17:56:18.462399Z	If you're going to get fired, etc. for being open to work, do you really want to be there?	XXX
2024-02-17T17:44:03.282145Z	If you're working but looking Jen, I wouldn't put open to work OPEN up but you can use open to work RECRUITER ONLY	Teegan Bartos
2024-02-17T16:39:56.535879Z	If you've been away from your target role/industry for some time, what's a strategy for putting a positive spin on it?	xxx
2024-02-17T18:30:09.390463Z	I'll figure it out	XXX
2024-02-17T15:29:16.074519Z	I'm a fan of Claude.AI. Find it less stiff than ChatGPT.	XXX
2024-02-17T18:13:26.990918Z	I'm feeling supercalifragilisticexpialidocious	XXX
2024-02-17T18:44:46.616782Z	I'm having trouble networking with people in the field I want to enter	XXX
2024-02-17T16:49:50.264915Z	I'm in grad school in my 50s. Graduating in summer. Do I mention this in interview or just put on resume and let them bring it up?	XXX
2024-02-17T16:16:47.821919Z	I'm interested to see the rest of Muni's practical process.	XXX
2024-02-17T15:09:15.998366Z	I'm just joining from Chicago. Hi Jen, I live downtown Chicago.	XXX
2024-02-17T17:53:55.705796Z	I'm looking for a Scrum Master job! If that's ok to say)	XXX
2024-02-17T18:22:27.885832Z	I'm pushing 10 years and I'm not a leader	XXX
2024-02-17T15:07:32.662084Z	I'm representing Chicago, IL!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:07:54.727651Z	I'm representing the DC area!	XXX
2024-02-17T17:05:04.744748Z	Impressive!	XXX
2024-02-17T19:06:10.089484Z	In 1984, Ronald Reagan said about his younger opponent in the presidential debate: "I will not make age an issue of this campaign. I am not going to exploit, for political purposes, my opponent's youth and inexperience."	XXX
2024-02-17T18:11:31.410643Z	In a world driven by data, storytelling is a skill we should all learn and harness.	XXX
2024-02-17T16:44:58.543278Z	IN LINKEDIN posts I see few recruiters post the role without their email ID nor link to the role what is the other source to connect and send resume to reach. pls suggest the other alternate	XXX

2024-02-17T17:03:26.762998Z	In marketing the process remains the same if you are marketing a pencil vs marketing a consumer electronics product. why is there a requirement of specialization in a particular industry where other than the regulations the consumer behavior remain the same and the avenues to acquire the customer remain the same .	XXX
2024-02-17T18:54:16.543665Z	Incredibly grateful to have been a part of the speaker line up. Please reach out on LinkedIn folks. Excited to select the 3 winners for a DISC assessment and consultation! ðŸ™„	Sandra Kenly
2024-02-17T18:43:51.813967Z	indeed	XXX
2024-02-17T19:05:38.746241Z	Insurance term	XXX
2024-02-17T15:48:01.788809Z	Intense hatred!!!	XXX
2024-02-17T18:47:59.784792Z	interested Jan...	XXX
2024-02-17T15:17:41.113649Z	Interesting - thanks	XXX
2024-02-17T15:47:21.818374Z	Interesting panel discussion	XXX
2024-02-17T18:08:50.708907Z	interviewing.com allows you to record yourself and play it back.	XXX
2024-02-17T17:33:22.604257Z	Introverts Unite (but only internally)	XXX
2024-02-17T16:18:18.82559Z	Is clearbit connect findable on Linked-in?	xxx
2024-02-17T17:50:13.710913Z	Is it silly to say after x no of years you are looking for a new challenge, or do too many people say that?	XXX
2024-02-17T18:20:45.824258Z	Is there a link for Sandra's LI page?	XXX
2024-02-17T18:25:58.761078Z	Is there a work around to send personal invitations to connect with individuals on LinkedIn with new rule ?	XXX
2024-02-17T16:12:26.436064Z	Is there an agenda for the day? If not, are there breaks planned?	XXX
2024-02-17T15:34:32.4757Z	Isn't Brenda doing an MVP job as the quarterback of this incredible WBL Live-A-Thon!	XXX
2024-02-17T15:14:21.445167Z	It doesn	XXX
2024-02-17T15:14:29.458693Z	It doesn't get easier later	XXX
2024-02-17T18:36:28.842791Z	it is an endless task	XXX
2024-02-17T17:42:32.455566Z	It looks we can't connect with Sharon on LinkedIn, unless we have her email address, FYI.	XXX
2024-02-17T14:57:25.441637Z	It plays with lower volume.	XXXX
2024-02-17T18:37:12.455872Z	it's about who you know	XXX
2024-02-17T18:22:34.414005Z	I've been shocked at poor onboarding experiences from my clients!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:26:40.682566Z	I've had so many challenging roles I can't even tell you, but many have made for great stories lol!	Gehan "G" Haridy-Ardanowski
2024-02-17T18:37:09.900167Z	Jan, the chat is on fire as youâ€™re speaking. ðŸ™„	XXX
2024-02-17T18:27:08.421825Z	Jen, Please do send me request to connect on LinkedIn under xxx	XXX
2024-02-17T15:25:58.416379Z	Jen's story is so similar to many of ours, I feel!	Gehan "G" Haridy-Ardanowski
2024-02-17T16:56:13.359962Z	JK Rowling	XXX
2024-02-17T18:46:48.125581Z	Job board on-line, bit knew the manager, had worked there many years before last job.	XXX
2024-02-17T18:44:29.328252Z	Job board, butk ee	XXX
2024-02-17T18:45:08.226121Z	job fair	XXX
2024-02-17T18:36:38.063697Z	Job search ðŸ™„	XXX
2024-02-17T15:52:19.022459Z	Job search has become my third unpaid job!!! Gets harder the older one becomes because we are discriminated due to our age.	xxx
2024-02-17T15:49:57.980253Z	JobScan.co = awesome for evaluating resume	xxx
2024-02-17T16:59:42.980102Z	Join our Free Job Search Lunch & Learn Programs every Wednesday at 11AM CT Register here: https://bit.ly/3TxR9YR	Linda Brubaker
2024-02-17T16:58:11.723587Z	Join our Free Job Search Lunch & Learn Programs every Wednesday at 11AM CT Register here: https://bit.ly/3TxR9YR	Brenda Meller
2024-02-17T16:37:43.881163Z	Julia, I echo â€œGâ€™s comments ðŸ™„%!!!	XXX
2024-02-17T16:36:36.580774Z	Julia, Your presentation was amazing (and enthusiastic)! I had to look up your profile to see if you were YouMap certified and I'd missed something, as you were going bullet by bullet of what that is! I LOVE that you touched on all of that which I simply didn't get to for the sake of time.	Gehan "G"
2024-02-17T15:12:25.332334Z	Just took my first Clifton Strengths for Leadership in November. Eye Opening! The whole reason I am looking for a different role.	XXX
2024-02-17T15:27:47.312223Z	Ken, I am so excited to chat on Tuesday! Loads to recap ;-) so great to share this day with you!	Gehan "G" Haridy-Ardanowski
2024-02-17T16:54:50.232867Z	KFC Colonel Sanders	XXX

2024-02-17T18:43:41.207042Z	knew someone	XXX
2024-02-17T18:44:44.913069Z	knew someone	XXX
2024-02-17T18:44:58.350062Z	Knew someone	XXX
2024-02-17T17:14:28.54181Z	Kristina Green is channeling her inner Roy Kowarski. ðŸ˜ƒ #takingaction #actionit ðŸŽ–	XXX
2024-02-17T17:12:48.531895Z	Kristina Green is dropping so many knowledge bombs. ðŸ’E	XXX
2024-02-17T17:23:15.045964Z	Kristina;s link - no ? at the end: https://calendly.com/kristina-m-green/career-coaching-discovery-call-w-kristina-green	Brenda Meller
2024-02-17T16:50:55.620577Z	Kudos xxx! ðŸŽ‰ What fields and industries are you seeking employment?	XXX
2024-02-17T16:17:18.094527Z	Learn something new. Thank you, Muni!!	XXX
2024-02-17T15:34:04.242076Z	Learned about Clifton Strengths	XXX
2024-02-17T17:14:50.82736Z	Learning experience -- Don't hit return in the middle of a comment. There are a number of companies that are actively looking for experience rich employees. You can find some of them here https://institute.agefriendly.com/initiatives/certified-age-friendly-employer-program/	Linda Brubaker
2024-02-17T16:36:40.714041Z	Linda is fantastic!	XXX
2024-02-17T16:34:21.904037Z	Linda is fantastic, all!	Gehan "G"
2024-02-17T16:37:32.519211Z	Linda is full of energy and strategy!	XXX
2024-02-17T16:38:53.464765Z	Linda totally ROCKS! âœ”	XXX
2024-02-17T18:20:50.97166Z	Link to buy an autographed copy of my book: https://www.mellermarketing.com/socialmediapiethebook Or, buy it on Amazon at https://www.amazon.com/dp/1947345222	Brenda Meller
2024-02-17T18:18:18.599467Z	Linkedin has changed the rule	XXX
2024-02-17T18:45:35.350593Z	LinkedIn submissions	XXX
2024-02-17T15:16:58.965558Z	Lisa, the order of your top five/10 may have changed so it is wort retaking it	XXX
2024-02-17T15:28:13.569798Z	Listen to the Spark Your Power Podcast, including my interview with Brenda, here: https://bit.ly/Apple_SparkYourPowerPodcast	Brenda Meller
2024-02-17T18:58:14.331171Z	Listening to Gehan and Jen reminded me not to ignore the conversations in my head that are pushing me to explore a change. I will connect with both of them!	XXX
2024-02-17T17:59:00.332249Z	Look for networking events here - https://www.mynetworkingcentral.com	Brenda Meller
2024-02-17T17:23:23.424434Z	Look into SCORE.org for volunteering that can really boost your resume and network	XXX
2024-02-17T15:19:28.713911Z	Looking for a job (at least for me!!)	XXX
2024-02-17T18:44:19.645359Z	looking for positions online	XXX
2024-02-17T15:21:50.985524Z	Looking forward to getting copy of presentation	XXX
2024-02-17T15:14:34.477627Z	Lori S: have you read "Switchers" by Dawn Graham?	XXX
2024-02-17T18:37:00.250972Z	lots of companies are reducing staff	XXX
2024-02-17T17:45:48.523286Z	lots of events on Meetup.com	XXX
2024-02-17T19:07:37.896252Z	Love âœ“, the name xxx	XXX
2024-02-17T18:18:16.789061Z	love it	XXX
2024-02-17T17:17:42.141408Z	Love it! Strategic thinking and call to action! Confidence works!	XXX
2024-02-17T16:06:19.264613Z	Love Muniâ€™s subhead! âœ“, ðŸ’”	XXX
2024-02-17T16:05:04.802418Z	Love Muni's title, too!	Gehan "G"
2024-02-17T17:47:50.748045Z	Love that "Life" section and sharing my profile. It is a door opener.	XXX
2024-02-17T16:52:27.609749Z	LOVE that industry/ transferable skills and sharing how quickly we can get up to speed in something new.	Gehan "G"
2024-02-17T18:15:09.467488Z	Love that Sandra - interviews need to conversations. As a hiring manager I always make it point to have the candidate feel welcomed and relaxed	XXX
2024-02-17T17:18:32.410744Z	Love that term Reverse Recruiting	Linda Brubaker
2024-02-17T16:55:26.062329Z	Love the engagement, Brenda!!! âœ“,	XXX
2024-02-17T15:02:52.156249Z	Love the flowers in your hair Brenda	XXX
2024-02-17T15:34:39.428905Z	Love the quote - Go where you are CELEBRATED not TOLERATED	XXX
2024-02-17T17:04:57.457152Z	Love the theme of your presentation Kristina Green! âœ“,	XXX
2024-02-17T16:36:02.026678Z	Love these panels very informative.	XXX
2024-02-17T16:34:59.527332Z	Love these panels. We need to figure out the mindset of recruiters and hiring managers.	XXX
2024-02-17T18:26:46.040021Z	Love this Dawn! Onboarding fast is key in a new role!	XXX
2024-02-17T15:27:09.777295Z	Love this prompt, Jen! I am still learning ChatGPT and all of it's function.	Gehan "G" Haridy-Ardanowski

2024-02-17T16:18:04.156275Z	Love to learn more about cleaner connect, Muni. â€¦,	XXX
2024-02-17T15:29:40.53858Z	Love xxx too	XXX
2024-02-17T18:18:13.202653Z	Loved Sandra's advice- there were some unique "nuggets" shared. Thank you!	XXX
2024-02-17T15:33:56.555984Z	Lovin it!	XXX
2024-02-17T18:18:18.908721Z	Loving it great session!!!!	XXX
2024-02-17T18:18:12.070796Z	Loving this event!	XXX
2024-02-17T15:54:44.983091Z	mailscope.io is a great email hunting tool.	Virginia Franco
2024-02-17T15:50:27.222646Z	Making the human connection is a great tip @Charity!	XXX
2024-02-17T18:36:53.524Z	Market is saturated & Employers want you to fit all qualifications	XXX
2024-02-17T18:35:29.29584Z	Me too!	XXX
2024-02-17T17:45:50.815264Z	Mind you this friend asked several questions about their culture and values and how they were actually implementing it into the workplaceâ€¦ friend was duped ðŸ˜©	XXX
2024-02-17T15:21:49.09106Z	More	XXX
2024-02-17T15:21:51.779254Z	more	XXX
2024-02-17T15:21:51.885783Z	More	XXX
2024-02-17T15:21:53.672318Z	more	XXX
2024-02-17T15:21:56.023488Z	More	XXX
2024-02-17T15:22:02.271673Z	More	XXX
2024-02-17T15:21:54.319981Z	More	XXX
2024-02-17T15:22:11.329394Z	More & Better	XXX
2024-02-17T15:21:55.094227Z	More and Better	XXX
2024-02-17T15:22:13.12091Z	more and better	XXX
2024-02-17T15:22:24.083505Z	More and better	XXX
2024-02-17T15:22:02.477138Z	more better growth	XXX
2024-02-17T18:37:11.110079Z	More competitive - ATS factor.	XXX
2024-02-17T18:37:14.694352Z	More people have access to see job openings	XXX
2024-02-17T18:37:27.567336Z	more people on the market - competitive	XXX
2024-02-17T15:21:42.458725Z	more purpose	XXX
2024-02-17T15:22:14.384993Z	MORE, BETTER & GROWTH	XXX
2024-02-17T15:23:12.97906Z	More, Better & Growth	XXX
2024-02-17T14:52:40.36603Z	Morning All â€¦	XXXX
2024-02-17T14:56:45.00216Z	Morning from Vancouver, BC, ðŸ’O snow here ðŸ˜˜	XXXX
2024-02-17T18:36:45.080624Z	Much more competitive and tech selection tools.	XXX
2024-02-17T16:18:18.878559Z	Muni -- how do find the email through Clearbit?	XXX
2024-02-17T16:04:10.58467Z	Muni is awesome and a great addition to this event!	Charity S. McDonald
2024-02-17T16:17:41.713751Z	Muni, I'm definitely going to follow you on LinkedIn!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:04:56.169014Z	Muni's background is keeping me warm! :)	XXX
2024-02-17T18:20:42.336737Z	My advice is to send a note after they accept, and be strategic about who you include a note to connect with.	Brenda Meller
2024-02-17T19:06:07.55938Z	My connection dropped a few times but I got back in	XXX
2024-02-17T16:36:08.020311Z	My forever jobâ€¦. Dream come true!	xxx
2024-02-17T18:57:00.879076Z	My head is spinning with so many great take aways! Its been truly inspiring to listen to all of the speakers. Amazing work @Brenda!	XXX
2024-02-17T17:19:03.199732Z	My labour market	XXX
2024-02-17T16:02:15.801572Z	My LinkedIn: https://www.linkedin.com/in/virginiafrancoresumewriter/	Virginia Franco
2024-02-17T16:40:17.013905Z	My pleasure Julia, you totally CRUSHED it! ðŸ˜Ž	XXX
2024-02-17T16:03:38.255263Z	My take is the confidence each speaker had. I'm going to build on that.	XXX
2024-02-17T16:01:52.166374Z	My website is: www.agelesscareers.com	Colleen Paulson
2024-02-17T19:06:55.476198Z	Need to rewatch each speaker, and take even more detailed notes.	XXX
2024-02-17T17:28:54.275227Z	NEIL - go back to the slide with the names of resources like consulting.com please	Jen Spainhour Career Empowerment Coach
2024-02-17T18:43:44.891836Z	network	XXX
2024-02-17T18:43:51.343449Z	network	XXX
2024-02-17T18:44:21.342269Z	Network is not big enough and that's how more people are getting jobs	XXX
2024-02-17T18:44:01.975613Z	Networking	XXX
2024-02-17T18:43:32.985483Z	Networking	XXX
2024-02-17T18:43:40.668337Z	networking	XXX
2024-02-17T18:43:47.179402Z	Networking	XXX
2024-02-17T18:43:53.016079Z	Networking/referred	XXX
2024-02-17T16:29:08.549871Z	neecessary sb necessary	XXX
2024-02-17T18:45:39.361341Z	New creative job titles are interesting to navigate -	XXX
2024-02-17T18:43:50.559795Z	Newspaper	XXX

2024-02-17T18:51:06.924914Z	Nicely done Brenda! I learned: ways to improve my LinkedIn profile; I am not alone in my search; I need to know myself/my selves/my value proposition. I will: Work to update my resume & LinkedIn page to emphasize my strengths/tell my story better; connect with folks in this event; schedule some 1:1s with presenters; keep learning & growing!	XXX
2024-02-17T18:41:42.575299Z	no	XXX
2024-02-17T18:44:54.798807Z	no connection to real humans	XXX
2024-02-17T18:44:52.241671Z	No feedback from companies	XXX
2024-02-17T18:44:43.884849Z	no human connection	XXX
2024-02-17T17:20:36.52052Z	No hyper link can not get it to open to her calendar	XXX
2024-02-17T18:46:50.886824Z	No offense to those present or the industry, but some of the Talent ACQ screeners are not knowledgeable in what skills & qualifications are required & can't answer technical questions, therefore no bumping to 2nd round of interviews.	XXX
2024-02-17T18:39:09.966922Z	No problem	XXX
2024-02-17T18:38:56.762176Z	no worries...	XXX
2024-02-17T14:56:56.950171Z	not anymore	XXXX
2024-02-17T18:44:17.4697Z	not getting interviews	XXX
2024-02-17T14:58:19.274881Z	not seeing that but ok leaving my name - can I be Brenda Meller LOL	XXXX
2024-02-17T18:37:01.075898Z	Not working and job search process is different	XXX
2024-02-17T18:39:47.891416Z	nothing's changed	XXX
2024-02-17T14:57:03.114341Z	now it is	XXXX
2024-02-17T15:11:41.283318Z	Of course, Ken. Agreed ðŸ˜‰!	XXX
2024-02-17T18:36:18.287509Z	Oh yeah!	XXX
2024-02-17T17:06:48.475828Z	Okay who are you ? And how did you get a hold of my inner thoughts???	XXX
2024-02-17T18:15:53.813561Z	On the slide: â€œRemain conscious of whatâ€. Seems cut off. Was there more?	XXX
2024-02-17T16:04:10.087817Z	One thing I always do (even if not actively looking for a role) is making sure that my resume is updated. I talk to so many people who scramble, and we need to stay proactive in the search.	Gehan "G"
2024-02-17T16:17:10.690183Z	Only in UK?	XXX
2024-02-17T16:29:51.571524Z	oooo :)	xxx
2024-02-17T19:08:00.603043Z	Ooooh, Boot Camp! Stealth Mode! Power topics, can't wait!	Gehan "G"
2024-02-17T17:56:24.276148Z	Ooooh, great chat on Open to Work folks! And Teegan, thanks for adding that context with recruiter seat visibility (Verizon example is a good one with multiple arms having visibility).	Gehan "G"
2024-02-17T18:12:45.944545Z	oops sorry	XXX
2024-02-17T15:44:42.219539Z	Oops, I intended to type "thanks" to Virginia on my previous comment.	XXX
2024-02-17T18:38:01.86283Z	Or, show slides in Presentation view.	XXX
2024-02-17T15:47:49.124052Z	OVER 500+	XXX
2024-02-17T18:37:23.973315Z	Overly automated HR departments	XXX
2024-02-17T19:08:28.698005Z	Panel	XXX
2024-02-17T18:41:52.011639Z	People do not answer phones much	XXX
2024-02-17T18:43:45.275943Z	personal contact	XXX
2024-02-17T18:44:03.783775Z	phone call; face to face	XXX
2024-02-17T16:30:12.720527Z	Powerful presentation Julia! ðŸ˜‰	XXX
2024-02-17T18:38:29.227359Z	Preach	XXX
2024-02-17T17:56:50.446771Z	Probably why they are looking gary lol	Teegan Bartos
2024-02-17T14:58:22.672416Z	Prompted for name when first entering chat. I can't see how to rename	XXX
2024-02-17T16:56:10.113946Z	Q. Are cover letter even used or of value nowadays?	XXX
2024-02-17T15:45:39.054485Z	Q. Creating tailored and targeted resumes can be very time consuming, are they worth it and any tips on how to be more effective?	xxx
2024-02-17T18:28:36.590451Z	QR code too small / detailed to scan	XXX
2024-02-17T16:50:24.909216Z	QUESTION - Brenda, XXX has a good question above about changing careers in this climate	Jen Spainhour Career Empowerment Coach
2024-02-17T15:57:27.730341Z	Question #1 What did things look like when you started? #2 What did things look like when you left? #3 What was your role getting things from point A to point B #4 Why is it relevant/impactful?	Virginia Franco
2024-02-17T18:45:40.750852Z	Question for Jan - what is CxQ?	Jen Spainhour Career Empowerment Coach
2024-02-17T18:58:23.482989Z	RAT	XXX
2024-02-17T17:38:03.956708Z	Really been enjoying it, too, XXX. Very interesting and informative.	XXX
2024-02-17T18:50:59.111509Z	Really nice session Brenda.	XXX
2024-02-17T19:02:55.078464Z	Really well done Brenda. Thank you!	XXX
2024-02-17T18:43:52.601257Z	recruiter	XXX

2024-02-17T18:44:39.230043Z	recruiters	XXX
2024-02-17T18:43:48.045524Z	referral	XXX
2024-02-17T18:16:20.357119Z	Remain conscious of what is not being said	XXX
2024-02-17T16:32:32.187466Z	Renee!!!! Renee is AMAZING!!! She will be a guest on my podcast this season!	Julia Toothacre
2024-02-17T16:39:12.249916Z	Renee, you just nailed something - culture fit. We never know what a company is ultimately looking for. And YES to sharing our best selves! It's never arrogance if done with confidence on specifics we can add to the org.	Gehan "G"
2024-02-17T15:49:13.369803Z	resume ATS*	XXX
2024-02-17T16:50:21.064878Z	Rhea: I will make all the speaker links & resources available to you. Is there something specific you are seeking from chat?	Brenda Meller
2024-02-17T14:59:30.314353Z	right click arrow & EDIT option appears	XXX
2024-02-17T16:28:50.946264Z	Right!? When you no longer "fit" the culture after 15 years - introspection is neccessary.	XXX
2024-02-17T18:18:28.699423Z	Rockstar Dawn!	XXX
2024-02-17T15:25:32.899036Z	s coment	XXX
2024-02-17T18:40:01.782135Z	same old, same old	XXX
2024-02-17T18:39:42.620119Z	Same problems, different flavor	XXX
2024-02-17T18:21:01.609354Z	Sandra Kenly: https://www.linkedin.com/in/sandra-kenly-%E2%9C%A8%EF%B8%8F-56253885	Brenda Meller
2024-02-17T18:10:18.420638Z	Sandra, manifestation and positive visualization. ðŸ˜ƒ	XXX
2024-02-17T18:11:04.145355Z	SAR Method: Situation, Action, Result	XXX
2024-02-17T15:22:18.946932Z	Seeking new position now	XXX
2024-02-17T18:45:00.654068Z	Seemed so much easier back in the day - go to an employment agency, no ATS to worry about, hand your resume to a live human being!!	XXX
2024-02-17T18:36:37.342976Z	seems so much harder	XXX
2024-02-17T16:28:41.196294Z	Self-evaluation	XXX
2024-02-17T18:44:38.973652Z	Sems that they want a unicorn with tons of credentials	XXX
2024-02-17T15:34:35.024145Z	Sharing, connecting, and hearing from each other! Great ideas today!	XXX
2024-02-17T18:44:48.427663Z	Shot gun approach does not work	XXX
2024-02-17T16:30:29.626987Z	Should I Quit My Job? Assessment Freebie: https://ridethetidecollective.com/strategies/siqmjassessment/	Brenda Meller
2024-02-17T16:00:11.158148Z	Should I still print my resume on linen paper at Kinko's and spray it with a light mist of lavender?	XXX
2024-02-17T18:37:37.78926Z	Should we be seeing these headlines?	XXX
2024-02-17T15:51:44.328136Z	Should we still have mailing address on resumes?	XXX
2024-02-17T15:43:56.751575Z	Should you use a resume structure other than reverse chronological order when you are interested in a role that aligns well with experience that is not your most recent?	xxx
2024-02-17T15:41:00.194935Z	Shout out to Ken Lang for introducing me to Virginia Franco and Colleen Paulson via his stellar weekly LinkedIn Live events on Tuesdays at 1 PM Eastern. Thanks SO much Ken, you are a humble LinkedIn Rock Star!	XXX
2024-02-17T18:39:32.998906Z	Show must go on	XXX
2024-02-17T18:16:28.807857Z	Situation Task Action Result- Is that still a good structure?	XXX
2024-02-17T16:04:37.298741Z	skill stacking is a super power. important to remember!	xxx
2024-02-17T15:19:19.077108Z	sleeping	XXX
2024-02-17T18:33:32.951821Z	slides	XXX
2024-02-17T18:38:08.787411Z	Slides are not working	XXX
2024-02-17T18:38:05.171792Z	Slides not on presentation mode	XXX
2024-02-17T15:53:59.635697Z	snail mail? interesting choice. I might try that!	XXX
2024-02-17T16:03:15.70489Z	so helpful - keep up the great content!	XXX
2024-02-17T17:13:44.384048Z	so interesting to heard that, Kritina!	XXX
2024-02-17T15:38:04.027521Z	So many good points about what's next in your career	XXX
2024-02-17T18:53:08.282672Z	So many good sessions	XXX
2024-02-17T17:01:14.582316Z	So much great information!	XXX
2024-02-17T16:12:00.362805Z	So there is hope !!!	XXX
2024-02-17T15:49:52.272404Z	So true	XXX
2024-02-17T15:52:03.25795Z	So use Gmail only or is Yahoo ok too?	XXX
2024-02-17T18:20:35.931342Z	Social Media Pie is a must read! ðŸ˜ƒ	XXX
2024-02-17T18:52:59.681826Z	Some of my take- Away s Story Telling.	XXX

2024-02-17T16:00:38.032519Z	some posts recruiters donot post their any link related to that post email'ld so in that case how to communicate to reach my resume please suggest any alternative way to find their emailID to send the resume	xxx
2024-02-17T16:41:52.644406Z	Some recruiters are just not experienced enough to appreciate an experience rich candidate. Biases play a huge defining factor.	XXX
2024-02-17T15:57:19.078883Z	Some recruiters get annoyed when you reach out to them to show interest in the role after applying. How do you approach in a tactful, yet engaging manner?	XXX
2024-02-17T16:06:34.715722Z	Sometimes the nuances between different labour markets matter. For example, the differences between US and Canada, how recruiting and organisations maybe different in their hiring culture and practices. Does anyone feel the same?	xxx
2024-02-17T17:42:53.417117Z	SOOO TRUE Kenn!!	XXX
2024-02-17T14:55:55.225372Z	Sorry Snowy states, 74* & sunny in Florida ;)	XXXX
2024-02-17T15:03:36.647241Z	Sound good	XXX
2024-02-17T18:15:51.776992Z	Sounds like the PAR approach to storytelling: Problem/Approach/Result	XXX
2024-02-17T15:19:22.303608Z	Spent working in your life	XXX
2024-02-17T15:22:18.600098Z	stability and challenge	XXX
2024-02-17T19:11:00.704564Z	Stay safe and be happy	XXX
2024-02-17T18:11:59.954882Z	Steve Jobs Stanford Commencement Speech 2005: https://www.youtube.com/watch?v=D1R-jKKp3NA	Brenda Meller
2024-02-17T14:57:10.125145Z	Still going, just paused and then started again	XXXX
2024-02-17T17:56:24.508145Z	Still good to not be stupid though.	XXX
2024-02-17T14:57:04.413536Z	still playing	XXXX
2024-02-17T18:10:51.919857Z	Storytelling, yes, Sandra! ðŸ˜’	XXX
2024-02-17T18:55:26.540806Z	Such a great line up with so many actionable items - thank you so much Brenda for curating and facilitating!	XXX
2024-02-17T15:34:05.131101Z	Such a great reminder about Clifton Strengths. Took it at the start of my search and haven't really leveraged it!	XXX
2024-02-17T19:08:54.925189Z	Such an amazing gift - thank you. Great investment of time with huge returns.	XXX
2024-02-17T17:00:53.130886Z	Such GREAT feedback!! Thank you!!	XXX
2024-02-17T16:23:00.057909Z	Super toxic situation lâ€™m in right nowâ€™, guilting into staying daily. My breaking point is when they want me to compromise my integrity. Not for sale !	XXX
2024-02-17T18:17:09.838049Z	t is not being said	XXX
2024-02-17T18:45:08.991042Z	Targeted response works better	XXX
2024-02-17T18:37:39.006015Z	Tech	XXX
2024-02-17T18:38:42.716108Z	technical workaround	XXX
2024-02-17T18:36:47.724006Z	Technology	XXX
2024-02-17T18:37:21.651085Z	Technology has advanced	XXX
2024-02-17T18:37:04.210131Z	Technology, Generations	XXX
2024-02-17T18:36:43.583879Z	Technology, younger hiring managers	XXX
2024-02-17T17:32:53.950453Z	Teegan!!!!!!	XXX
2024-02-17T17:45:22.292961Z	Thank goodness for Happy Hours HA!!!	Teegan Bartos
2024-02-17T19:08:01.511133Z	Thank you -	XXX
2024-02-17T16:25:22.662173Z	Thank you @XXX, it is a daily struggle. They use my love for the staff to keep me at this point	XXX
2024-02-17T19:08:29.339827Z	Thank you all so much!	XXX
2024-02-17T16:02:56.807056Z	Thank you all!	xxx
2024-02-17T18:03:21.697713Z	thank you all!	XXX
2024-02-17T19:09:12.1455Z	Thank you Brenda ! Thank you to all the speakers today	XXX
2024-02-17T19:07:59.221568Z	Thank you Brenda and all the presenters, I learned so many things that I couldn't pin point one thing. I will reach out to the presenters.	XXX
2024-02-17T19:07:39.918781Z	Thank you Brenda!! This was amazing.	XXX
2024-02-17T18:30:12.306083Z	Thank you Dawn	XXX
2024-02-17T18:30:37.088972Z	Thank you Dawn for all your tips!	XXX
2024-02-17T18:28:56.968858Z	Thank you Dawn!	XXX
2024-02-17T18:51:07.056754Z	Thank you ðŸ˜Š	XXX
2024-02-17T17:17:43.44925Z	Thank you ðŸ˜Š!!	XXX
2024-02-17T17:01:11.109486Z	Thank you ðŸ˜Š!!! Great panel	XXX
2024-02-17T17:01:32.184264Z	Thank you everyone!	XXX
2024-02-17T19:02:31.885738Z	Thank you for a wonderful session, Brenda! I appreciate your heart for the job seeker.	XXX
2024-02-17T18:32:46.468808Z	Thank you for an inspirational session Dawn	XXX

2024-02-17T18:28:22.748577Z	Thank you for sharing the approach. Super helpful. (And your slides are also beautifully designed!!)	XXX
2024-02-17T18:35:42.707169Z	Thank you for sharing this vulnerable experience, Jan!	XXX
2024-02-17T15:00:03.463862Z	Thank you for the confirmation.	XXX
2024-02-17T16:28:32.779936Z	Thank you for this talk Julia! I am amazed, I didn't get into it earlier much all of this you described is what I coach on/talk about with YouMap - aligning CliftonStrengths, Values, Skills and Personality to get to a better place (with that Profile I mentioned). WOWWW!	Gehan "G"
2024-02-17T15:17:42.799836Z	thank you G!	XXX
2024-02-17T18:50:29.628523Z	Thank you Jan!	XXX
2024-02-17T17:01:53.37269Z	Thank you panelists! I'll be in touch!	XXX
2024-02-17T18:18:05.015884Z	Thank you Sandra and all the presenters, this is awesome!	XXX
2024-02-17T18:17:57.730781Z	Thank you Sandra!	XXX
2024-02-17T18:18:09.612591Z	Thank you Sandra! Your perspective was so helpful.	XXX
2024-02-17T18:51:39.317918Z	Thank you so much for an awesome session Jan and sharing your emailâ€¦	XXX
2024-02-17T16:03:19.95931Z	Thank you so much for awesome discussions!	xxx
2024-02-17T18:19:09.147402Z	Thank you so much for awesome info Sandra!!!	XXX
2024-02-17T18:05:22.483169Z	Thank you so much for hosting this webinar!	XXX
2024-02-17T15:28:20.988158Z	Thank you so much XXX!	Gehan "G" Haridy-Ardanowski
2024-02-17T19:07:47.818575Z	Thank you so much, Brenda, for organizing this event with amazing speakers!!!	XXX
2024-02-17T16:31:03.646802Z	thank you so much, Julia!	XXX
2024-02-17T16:17:57.339944Z	Thank you so much, Muni!!	XXX
2024-02-17T16:17:43.682777Z	Thank you that was awesome!	xxx
2024-02-17T19:07:51.337957Z	Thank you to all presenters! Thank you Brenda! I definitely need to rewatch each presenter.	XXX
2024-02-17T19:07:17.621388Z	Thank you to all the presenters today! And many thanks to Brenda for setting this up!!	XXX
2024-02-17T17:19:53.993879Z	Thank you to all the presenters!	XXX
2024-02-17T19:07:11.536829Z	Thank you to all the presenters! and all the feedback! Thanks Brenda!!	XXX
2024-02-17T19:08:19.075049Z	Thank you to all the presenters, to Brenda for putting this all together, and to everyone here for your great comments and questions! So happy to be part of the speaker panels for this event!	Linda Brubaker
2024-02-17T19:07:44.618111Z	Thank you to everyone!	XXX
2024-02-17T15:29:07.568964Z	Thank you!	XXX
2024-02-17T19:08:15.248789Z	Thank you!	XXX
2024-02-17T19:11:44.372817Z	Thank you!	XXX
2024-02-17T15:17:47.402588Z	thank you!	XXX
2024-02-17T15:17:48.149517Z	Thank you!	XXX
2024-02-17T15:33:46.449183Z	Thank you! Good info!	XXX
2024-02-17T18:17:48.42823Z	Thank you! Off to LinkedIn I go!	XXX
2024-02-17T19:08:24.40283Z	Thank you!!	XXX
2024-02-17T17:18:15.8797Z	Thank you, Kristina!!	XXX
2024-02-17T16:02:54.560612Z	Thank you, ladies!!	XXX
2024-02-17T16:29:05.616937Z	Thank you, this was awesome!	Gehan "G"
2024-02-17T18:52:18.457368Z	Thank you, XXX!	Jan Barlow
2024-02-17T19:09:24.149871Z	Thank you.	XXX
2024-02-17T15:28:52.303812Z	Thank you.	XXX
2024-02-17T18:03:35.054711Z	Thanks	XXX
2024-02-17T19:08:25.819487Z	thanks	XXX
2024-02-17T17:00:50.406715Z	Thanks all for an awesome session!	Gehan "G"
2024-02-17T15:04:06.039988Z	Thanks all for your patience. The good thing about being "experience rich" is you learn to do things on the fly,,, and not let it rattle you!	Brenda Meller
2024-02-17T18:00:44.872815Z	Thanks all of you!	Gehan "G"
2024-02-17T19:08:13.109116Z	Thanks Brenda and presenters this was a very powerful session!!!	XXX
2024-02-17T16:12:22.45677Z	Thanks Brenda for sharing the link ðŸ™— to Benâ€™s post. ðŸ™	XXX
2024-02-17T17:25:46.618755Z	Thanks Brenda! Not sure how the "?" got there- my mistake	XXX
2024-02-17T18:22:31.628607Z	Thanks Brenda! Very well organized and thoughtfully planned event ðŸ™f	XXX
2024-02-17T19:08:31.399371Z	THANKS BRENDA!!	XXX
2024-02-17T19:06:43.279126Z	Thanks Brenda, and to all the amazing presenters today! This was really helpful. â™ª	XXX
2024-02-17T19:08:36.033298Z	Thanks Brenda, these past four 4i,â€¦ hours flew by! ðŸ™•Ši, So grateful to benefit from this invaluable Live-A-Thon!!! â€¦, ðŸ™	XXX

2024-02-17T18:22:26.200023Z	Thanks Dawn for publicly praising Brenda and shared her pay forward fundraiser for the American Cancer Society on behalf of her mother. â,	XXX
2024-02-17T18:32:15.547632Z	Thanks Dawn!!!	XXX
2024-02-17T19:07:30.495354Z	Thanks for all your work on this! I found great value in various perspectives.	XXX
2024-02-17T15:03:56.49594Z	Thanks for hosting this great event!	XXX
2024-02-17T16:15:41.944761Z	Thanks for the reminder Brenda as Iâm certain many of us will definitely want to review Muniâs session and his extremely valuable process. ð	XXX
2024-02-17T14:53:59.508184Z	Thanks for this Brenda and the Fab Line Up!	XXXX
2024-02-17T15:32:55.296307Z	Thanks Jen!	XXX
2024-02-17T15:34:00.100882Z	Thanks Jen!	XXX
2024-02-17T18:00:55.080319Z	Thanks Kenneth!!	XXX
2024-02-17T17:17:54.313744Z	Thanks Kristina!	XXX
2024-02-17T17:15:04.154494Z	Thanks Kristina! This was energizing and is sparking us to action today!	Gehan "G"
2024-02-17T16:18:09.776104Z	thanks Muni	xxx
2024-02-17T16:17:38.311029Z	Thanks Muni!	Gehan "G"
2024-02-17T16:17:38.480123Z	thanks Muni!	XXX
2024-02-17T16:17:58.828522Z	Thanks Muni!	XXX
2024-02-17T18:18:11.365456Z	Thanks Sandra	XXX
2024-02-17T18:18:22.663864Z	thanks Sandra!!	XXX
2024-02-17T18:04:48.229505Z	Thanks Sharon, Teegan and Ken.	XXX
2024-02-17T18:03:35.576243Z	Thanks so much !!!! Excellent session!!!!	XXX
2024-02-17T18:00:34.106602Z	Thanks so much everyone for joining us today!	Kenneth Lang - Introvert at Heart
2024-02-17T19:06:40.88955Z	Thanks so much for being here everyone, this was such a fantastic day and honored to be a part of it!	Gehan "G"
2024-02-17T17:18:02.878916Z	Thanks SO much for introducing me to Kristina Green! ð	XXX
2024-02-17T16:23:18.110103Z	Thanks so much for the kind words everyone! This was a lot of fun :D Here's the link to Clearbit Connect to help you find emails: https://clearbit.com/resources/tools/connect	XXX
2024-02-17T16:02:06.798867Z	Thanks so much for this panel, ladies!	Gehan "G"
2024-02-17T15:32:51.076284Z	Thanks so much, Jen. Great info and suggestions!	XXX
2024-02-17T18:04:13.633122Z	Thanks Teegan for paying it forward in praise of the outstanding job Brenda is doing quarterbacking this remarkable LIVE-A-Thon! ð Kudos to you, Brenda! ð	XXX
2024-02-17T18:03:57.924955Z	Thanks Teegan, Sharon and Kenneth!	XXX
2024-02-17T19:07:41.013676Z	Thanks to Brenda for organizing this amazing event today and to all the genuine, caring, sharing speakers who donated their time!	XXX
2024-02-17T16:35:11.677208Z	Thanks XXX!! Check out the podcast season on my website!	Julia Toothacre
2024-02-17T16:51:08.074405Z	thanks!!	XXX
2024-02-17T17:22:39.692629Z	Thanks, I will try this now	XXX
2024-02-17T19:08:15.085923Z	Thanks, Brenda	XXX
2024-02-17T18:32:24.848754Z	Thanks, Dawn! Great tips!!	XXX
2024-02-17T16:39:37.807119Z	Thanks, everyone! I appreciate the kind words :)	Julia Toothacre
2024-02-17T18:17:59.579858Z	Thanks, Sandra!	XXX
2024-02-17T19:08:19.493369Z	Thank-you very much, excellent pand!	XXX
2024-02-17T18:39:48.348471Z	That no real changes have been made	XXX
2024-02-17T16:27:15.158191Z	That one resonates! LOL! I have zero interest in (or skill to) people manage. I want to do the work...not manage other people doing the work.	XXX
2024-02-17T16:59:33.881Z	That sounds like an amazing opportunity to get an HR perspective Renee!	Jen Spainhour Career Empowerment Coach
2024-02-17T18:18:07.670903Z	That was amazing content in your presentation, Sandra!!!	XXX
2024-02-17T16:03:09.108452Z	That was GREAT, thank you!!	XXX
2024-02-17T16:04:27.830376Z	That was very helpful information-resumes always hot topic!	XXX
2024-02-17T16:07:41.562733Z	Thatâs exactly what Iâm working towards! In mid 6 figures currently but Iâm at a point that I want to really focus on being a âpeople leaderâ at a higher level. My network needs HELP ! lol ð	XXX
2024-02-17T16:21:35.136479Z	Thatâs GREAT, Julia! Love your enthusiasm and passion! â, Happy youâve fully recovered from your cold. ð	XXX
2024-02-17T17:15:25.351834Z	That's such a great insight - it is true that we fail to take action - partly because we do not believe.	XXX
2024-02-17T15:19:16.141411Z	The amount of time working	XXX
2024-02-17T15:48:37.869876Z	The Good Old Days	XXX
2024-02-17T16:01:56.936144Z	The job search pain is real! Been there, done that so many times.	Gehan "G"

2024-02-17T15:59:12.895299Z	The more people you speak to the more different views and suggestions you will get about your resume. Can be frustrating and confusing. At the end of the day is all about luck, networking and the state of the labour market.	xxx
2024-02-17T17:53:55.68532Z	The Open To Work Green banner is a great tool if you are not working. It's a wonderful way to notify your network, generate some engagement and visibility and let's recruiters know that you are open and likely to accept their messages! If you are working but looking, you can still enable the Open To Work, but make it Recruiters only. One thing to note, if any recruiters from your company are using LinkedIn Recruiter, they may see that you are looking too.	Linda Brubaker
2024-02-17T18:37:03.118288Z	the process is governed by the younger generation who are not experienced	XXX
2024-02-17T16:18:15.254958Z	The screenshare was GREAT!!!	XXX
2024-02-17T15:28:52.166664Z	The What's Next roadmap is the thing that inspires you to act!	XXX
2024-02-17T17:13:33.069145Z	There are a number of companies that are actively looking for experience rich employees. You can find some of them here	Linda Brubaker
2024-02-17T18:41:39.037996Z	There are so many more ways to reach out to people; it used to only be a few options and everyone has their preference of which one to use	XXX
2024-02-17T16:28:28.53251Z	There's also the concept of "wherever you go, there you are." So is it you or is it the situation?	XXX
2024-02-17T18:39:46.690217Z	There's nothing new under the sun	XXX
2024-02-17T18:30:33.593264Z	They work for me XXX- Brenda's tips are spot on!	XXX
2024-02-17T18:40:33.823809Z	Things use to be easier to reach live people and make connections	XXX
2024-02-17T19:00:20.948114Z	This has been an amazingly helpful session, Brenda. Thank you for an impressive roster of speakers -- and masterful management of the entire webinar. Incredibly well done!!!	XXX
2024-02-17T18:51:04.97184Z	this has been EXCELLENT	XXX
2024-02-17T18:31:33.971282Z	This has been great Dawn. I agree that we put so much effort into getting the job, but not enough preparing for the job!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:49:47.579909Z	This is a great resume tool that scores compared to the job description	xxx
2024-02-17T15:34:01.077135Z	this is great!	XXX
2024-02-17T15:33:52.741602Z	This is great! YES!! 100%	XXX
2024-02-17T18:03:38.398797Z	This is great!!!	XXX
2024-02-17T15:33:47.004994Z	This is great!!! Thank you!	XXX
2024-02-17T16:30:05.39348Z	This is my first job where I'm definitely not happy or fulfilled; it pays the bills. Thanks Julia !!	XXX
2024-02-17T17:05:27.052917Z	This is such a relatable story! Thank you for sharing @Kristina	XXX
2024-02-17T16:18:08.555619Z	This is such an informative session!!!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:23:17.645373Z	This is what I talked about earlier, too - what we valued earlier on in life shifts. It's natural.	Gehan "G"
2024-02-17T16:04:13.75822Z	This last session was excellent!!! Key takeaways was to apply for the position asap and ring the bell on companies on LinkedIn that you want to be alerted for open positions.	XXX
2024-02-17T19:09:11.949621Z	This was AWESOME, Brenda! (and you made it!)	XXX
2024-02-17T17:00:37.465035Z	This was really good. Thank you to all.	XXX
2024-02-17T18:02:40.672111Z	This was so good!	XXX
2024-02-17T17:32:03.732603Z	This was very insightful!	XXX
2024-02-17T18:44:03.102307Z	Through a friend, initially. And then I navigated internally to a role I wanted	XXX
2024-02-17T18:43:42.96764Z	Through contract work/temp agency	XXX
2024-02-17T18:44:07.511727Z	Through referral	XXX
2024-02-17T18:44:02.496162Z	thru a temp agency that was referred to me by a friend	XXX
2024-02-17T19:05:31.093607Z	tickler is a reminder list	XXX
2024-02-17T16:50:21.323426Z	Tie your interview stories to the new job, not just what you have done in the past. Turn your STAR stories to START stories - remember the tie in to the new job!	Linda Brubaker
2024-02-17T18:43:16.865311Z	To bring about into existence...I like that!	XXX
2024-02-17T15:11:27.803714Z	To rename yourself: on the right side, next top the message box, you will see your initials, can click on it and you'll see the option to change it	Brenda Meller
2024-02-17T19:10:25.181045Z	Today's motto: I've learned. I will!	XXX
2024-02-17T18:44:50.268211Z	too much competition for 1 role	XXX
2024-02-17T18:37:00.211912Z	too much reliance on ATS	XXX
2024-02-17T18:37:13.009452Z	too much to do and no time	XXX
2024-02-17T18:36:44.02089Z	Totally	XXX

2024-02-17T17:42:54.424924Z	TRUE that! I had to rebuild my resume based on updates I put into linked-in (I couldn't remember my own job history)	XXX
2024-02-17T18:42:35.710486Z	Try is weak language	XXX
2024-02-17T17:01:07.786033Z	TY!	XXX
2024-02-17T15:56:55.983801Z	Unless you are going through a personal referral	XXX
2024-02-17T18:44:48.93701Z	using site of company/ organization - sooo long to hear back	XXX
2024-02-17T16:30:35.339881Z	Values Freebie: https://ridethetidecollective.com/strategies/what-drives-you/	Brenda Meller
2024-02-17T15:34:07.134458Z	Very - great tools to explore especially in the later part of my career.	XXX
2024-02-17T16:16:55.884494Z	Very helpful Muni!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:22:58.738989Z	Very important message Julia! ðŸ’ #toxicworkplace âˆ’ ĩ,	XXX
2024-02-17T15:51:05.808315Z	Virginia - can she repeat the 4 questions?	Jen Spainhour Career Empowerment Coach
2024-02-17T15:46:29.388469Z	Virginia, brings a unique viewpoint to resume writing leveraging her journalism experience by focusing on what is the angle we desire to connect with our reader/audience.	XXX
2024-02-17T16:01:24.198014Z	VirginiaFrancoResumes.com	Virginia Franco
2024-02-17T15:21:44.666858Z	want "better" as in culture fit	XXX
2024-02-17T15:21:44.354354Z	Want more	XXX
2024-02-17T18:43:59.258739Z	was recruited by a friend in my industry	XXX
2024-02-17T17:59:07.618032Z	Watch replays of my previous LinkedIn job search events from my You Tube channel - https://www.youtube.com/channel/UCfLKLIFMjH8d1swDVI2rNkQ	Brenda Meller
2024-02-17T18:43:52.453663Z	way back when, Monster.com!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:36:30.179586Z	Way to go Linda!!! ðŸ’ 3 jobs after 50!!! ðŸ™Œ SUPER AWESOME ðŸ~Ž #experiencerich	XXX
2024-02-17T16:47:26.772514Z	Way to go XXX! #82isthenew50 âœ“	XXX
2024-02-17T18:37:40.691401Z	We cant see slides	XXX
2024-02-17T17:00:57.238939Z	Wealth of information - thank you.	XXX
2024-02-17T16:30:09.617306Z	Website: www.ridethetidecollective.com	Brenda Meller
2024-02-17T15:03:01.483459Z	Welcome everyone - this will be an amazing day!	Kenneth Lang - Introvert at Heart
2024-02-17T14:55:31.999574Z	Welcome everyone from snowy northern NJ	Kenneth Lang - Introvert at Heart
2024-02-17T18:51:54.201182Z	What a great conference--thank you so much!!	XXX
2024-02-17T17:13:42.852475Z	What about cold connections?	XXX
2024-02-17T15:58:11.861816Z	What about video resume messages?	XXX
2024-02-17T15:59:31.969039Z	what about if they repost recently on linkedin? assumes they have not still filled the position?	XXX
2024-02-17T16:50:38.108154Z	What are some creative/ good ways you have seen people deal with gaps in their careers (either by describing it in a creative way or filling the time with an unconventional experience)?	XXX
2024-02-17T16:49:51.324224Z	What are the right questions to ask during an interview?	XXX
2024-02-17T15:25:00.502617Z	What if we don't know what we're "supposed" to do or what we're good at doesn't pay or there's no market for?	XXX
2024-02-17T16:56:55.52015Z	What is the INTERVIEW STORY?	XXX
2024-02-17T15:15:46.091322Z	What is YouMapÂ®, and how does it relate to CliftonStrengths? To learn more see recent LinkedIn post here What is YouMapÂ®? And to enter a drawing for (1) FREE YouMapÂ® Profile (valued at \$135), email by 5pm EST 2/22/24 at gehan@goldensynergytouch.com with the subject line âœœRAFFLE.âœ Please provide your LinkedIn URL and reason for entering/wanting a YouMapÂ® Profile. Winner will be contacted after drawing.	Brenda Meller
2024-02-17T16:44:35.497371Z	What is your superpower? ðŸ’ ĩ, Pure good, Linda! ðŸ†	XXX
2024-02-17T16:42:59.748788Z	What questions should we not be asking?	XXX
2024-02-17T16:00:05.814377Z	What's really frustrating is when I find a job alert sent maybe about an hour or two ago, and already they are no longer taking applications!	XXX
2024-02-17T17:36:50.621947Z	What's Sharons last name?	XXX
2024-02-17T17:57:43.241201Z	When applying for jobs on LinkedIn, does it help to list it as a "Top Choice Job"	XXX
2024-02-17T17:48:29.069983Z	When explaining it the interview you could say, there was a misalignment which is why you're being so intentional this time around and spoke to so and so before even applying and are really excited about X, Y, and maybe even Z because it is in alignment with what you're best at doing	Teegan Bartos

2024-02-17T16:25:03.69287Z	When it comes to values, I realized later in life communication is my #1 value. And is why I struggled in roles where basic essentials in communicating made it hard to function at times.	Gehan "G"
2024-02-17T18:02:41.320137Z	where can we find Teegan's Google Sheet?	XXX
2024-02-17T19:08:26.89075Z	Where do we find link to resume template?	XXX
2024-02-17T16:55:30.354525Z	where is th best place to put the Continuing education? Resume, cover letter?	XXX
2024-02-17T15:27:30.920811Z	Which GBT chat do you recommend free version?	XXX
2024-02-17T18:37:17.162279Z	Whipsaw in remote / return	XXX
2024-02-17T14:59:18.202185Z	Will this be a recorded session? And will it be sent to the attendees?	XXX
2024-02-17T18:17:40.491029Z	Wonderful bonus opportunity Sandra!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:03:18.340659Z	wonderful panel!	XXX
2024-02-17T16:57:50.366232Z	Wonderful response!!	XXX
2024-02-17T16:19:07.958038Z	Woops, Muni, clear bit connect. ढ़ँः	XXX
2024-02-17T15:19:06.976253Z	Working	Virginia Franco
2024-02-17T15:19:12.318293Z	working	XXX
2024-02-17T15:19:18.53149Z	working	XXX
2024-02-17T15:19:25.296909Z	working	XXX
2024-02-17T15:20:06.820678Z	Working	XXX
2024-02-17T15:19:16.258405Z	working	XXX
2024-02-17T15:20:18.293251Z	Working	XXX
2024-02-17T15:19:17.073447Z	Working!	XXX
2024-02-17T15:19:21.212287Z	Working!	XXX
2024-02-17T15:56:41.440015Z	Would it be considered "too forward" to reach out to an executive of the company that you are applying to if the recruiting/hiring manager is not listed and you don't have any contacts in your network who are connected to the company?	XXX
2024-02-17T17:13:40.191302Z	Wow your presentation was amazing!!! Thank you so much!	XXX
2024-02-17T18:04:09.437132Z	WOW! this is a great Live-A-Thon. Don't want to miss a minute! Valuable INFO!	XXX
2024-02-17T15:32:02.593093Z	www.positionforsuccess.com	Jen Spainhour Career Empowerment Coach
2024-02-17T18:16:59.28176Z	XXX - Remain conscious of wha	XXX
2024-02-17T18:39:40.067373Z	XXX - Brenda will be sending out replays. And YES, catch the podcast too!	Jen Spainhour Career Empowerment Coach
2024-02-17T17:48:24.844162Z	XXX - can you say more about that?	Jen Spainhour Career Empowerment Coach
2024-02-17T18:30:34.939746Z	xxx - Cheers to Sourcing wooho! Hope my response was helpful. I am a huge advocate of white boarding, drawing, also listen to clear concise speeches and reflect why it attracts you to it. Bc it will likely connect with others.	Sandra Kenly
2024-02-17T17:45:39.68792Z	XXX - good question	Jen Spainhour Career Empowerment Coach
2024-02-17T16:05:47.541348Z	XXX - happy to help you identify recruiters please follow me on LinkedIn :)	Charity S. McDonald
2024-02-17T16:42:31.092824Z	XXX - I agree with that, which is unfortunate.	Julia Toothacre
2024-02-17T16:59:49.229211Z	xxx - I always ask the hiring manager, how can I follow-up with them or HR? Phone numbers are online for organizations.	XXX
2024-02-17T18:31:31.351703Z	XXX - I understand you. Lean on someone you trust to help you review and give feedback. You got this!	Sandra Kenly
2024-02-17T18:17:18.317428Z	xxx - I use the RATS method of the STAR stories and lead with the result. It has a dramatic impact.	XXX
2024-02-17T16:51:07.503007Z	XXX - I will say (as both a recruiter and candidate over the years) companies are a lot more receptive to hearing the story behind a firing or layoff. It happens a lot more than people think.	Gehan "G"
2024-02-17T17:07:09.230761Z	XXX - never lose hope and keep looking forward. We are all in this together.	XXX
2024-02-17T16:34:13.91865Z	XXX - That is a good realization! It allows you to focus you career path.	Julia Toothacre
2024-02-17T18:31:57.499554Z	xxx - yes PLEASE reach out, let's grab coffee	Sandra Kenly
2024-02-17T17:22:25.737568Z	XXX - You can gain a lot of good experience as a volunteer! I encourage job seekers to add that to their resumes, and interview talking points. You can talk about the skills you gained, what you learned, what you accomplished.	Linda Brubaker
2024-02-17T17:09:48.266306Z	XXX - You can talk about your superpower in several places. You might weave it into your LinkedIn About section or your headline. I like to hear it as part of your response to the Tell Me About Yourself question - I don't want to hear just your history, I want to hear what you bring, and hope to bring to the new job. That's your superpower, or the thread that runs through your career, that you are bringing to the new job.	Linda Brubaker
2024-02-17T18:27:02.925258Z	XXX "Remain conscious of what is not being said" :)	Sandra Kenly
2024-02-17T15:03:38.598846Z	XXX good morning!	XXX
2024-02-17T18:48:01.004835Z	XXX how much are they charging?	XXX
2024-02-17T16:27:33.411664Z	xxx I have already applied. thanks	xxx

2024-02-17T18:25:49.64724Z	XXX I just tried to find you on LinkedIn and got no results???	Jen Spainhour Career Empowerment Coach
2024-02-17T17:46:54.116515Z	XXX I would recommend to your friend to talk to people who currently work at the company or recently left prior to the interview. A great culture for one person is a nightmare for someone else	Teegan Bartos
2024-02-17T18:28:05.044868Z	XXX it looks like we are already connected!	Jen Spainhour Career Empowerment Coach
2024-02-17T16:33:12.865984Z	XXX M - You don't owe them ANYTHING! Start taking the steps to move out!	Julia Toothacre
2024-02-17T18:23:34.046973Z	XXX S Woowza! A 7 hour interview is a LONG one, given the audience there I would recommend bouncing questions off of them (company culture, what are they looking to solve, what is an ongoing struggle that you haven't been able to work through, DEI efforts) so that will give you the ability to take a breath and also vet THEM.	Sandra Kenly
2024-02-17T15:12:50.792643Z	XXX S, that's great that you are taking action on what you learned about yourself!	Jen Spainhour Career Empowerment Coach
2024-02-17T17:19:49.470473Z	xxx-- see here: https://calendly.com/kristina-m-green/career-coaching-discovery-call-w-kristina-green?	XXX
2024-02-17T15:49:51.61308Z	XXX that's true, and frustrating	Jen Spainhour Career Empowerment Coach
2024-02-17T18:28:52.994653Z	XXX X - nervous are good, because that is showing you that you care. I'd recommend incorporating meditation and deep breathing. Something as simply as focusing on one thing in front of you, grounding and focusing on your feet beneath you.	Sandra Kenly
2024-02-17T16:21:21.308898Z	XXX X, If you have a person (Peer on Muni's presentation) who can do an internal referral, contact them quickly before you apply. Normally they need to send you a referral link and they get some bonus for referring a successful candidate.	XXX
2024-02-17T18:48:46.528403Z	XXX, email me: XXXarlow@betterjobfit.org	Jan Barlow
2024-02-17T16:46:57.790259Z	XXX, I'm reading "Switchers" by Dawn Graham. She has a TedTalk too	XXX
2024-02-17T15:53:10.882054Z	XXX, it's interesting to hear that you feel age discrimination as a man because many of my female clients think it is a woman thing.	Jen Spainhour Career Empowerment Coach
2024-02-17T15:33:19.622018Z	XXX, many of us are still trying to figure out what we want to do when we grow up! You are definitely not alone.	Linda Brubaker
2024-02-17T15:43:12.11033Z	XXX, you can start with ChatGPT. I've used Claude as well. Just start!	Jen Spainhour Career Empowerment Coach
2024-02-17T15:15:22.724271Z	XXX. Will add it to my reading list!	XXX
2024-02-17T18:20:22.803307Z	XXX: You can still connect but you can only add the note with 5 connections.	Brenda Meller
2024-02-17T18:25:05.868537Z	XXX: you would have to upgrade to job seeker premium to get unlimited notes with invitatiions	Brenda Meller
2024-02-17T16:48:20.972411Z	XXX-I was thinking the same!	XXX
2024-02-17T16:46:30.413826Z	YAAAAY! "I'm not done yet" at 82! There are people out there and that's amazing!	Gehan "G"
2024-02-17T17:01:12.729966Z	YAY	XXX
2024-02-17T16:03:00.820631Z	YAY	XXX
2024-02-17T16:32:29.048701Z	Yay panel! Hi all!	Gehan "G"
2024-02-17T15:03:23.360613Z	Yay! "G" ðŸ˜¸,ðŸ˜¸-ðŸ˜¸,	XXX
2024-02-17T15:34:22.111253Z	YAY!! Super Helpful to obtain some assistance for re-marking yourself in this challenging over-saturated job market!!	XXX
2024-02-17T15:30:58.484933Z	YAY!! Thanks for shouting out CliftonStrengths, Jen! It makes miracles for people and for \$25 changed my life 10 years ago (and employers use this, it's performance based versus personality, which is an indicator of how we best perform)	Gehan "G" Haridy-Ardanowski
2024-02-17T18:40:26.002705Z	YAY, Brenda to the rescue! ðŸ˜¸	XXX
2024-02-17T15:33:45.993232Z	Yes	XXX
2024-02-17T17:56:57.503914Z	Yes	XXX
2024-02-17T18:36:16.163485Z	yes	XXX
2024-02-17T18:36:24.537821Z	yes	XXX
2024-02-17T18:36:29.645929Z	yes	XXX
2024-02-17T18:36:35.191475Z	Yes	XXX
2024-02-17T18:41:34.985868Z	yes	XXX
2024-02-17T18:42:22.893868Z	Yes	XXX
2024-02-17T14:56:51.862483Z	Yes	XXXX
2024-02-17T14:56:55.801041Z	Yes	XXXX
2024-02-17T14:57:20.342105Z	Yes	XXXX
2024-02-17T18:41:50.183842Z	Yes	XXX
2024-02-17T18:36:38.63484Z	Yes - 100%	XXX
2024-02-17T18:41:48.961353Z	yes all the time!	XXX
2024-02-17T16:03:29.786452Z	Yes Colleen is definitely a value added LinkedIn connection. âœ“	XXX
2024-02-17T18:41:40.462907Z	yes everyday	XXX
2024-02-17T18:28:36.054728Z	Yes I learned and I will!!	XXX
2024-02-17T18:46:40.449837Z	Yes I want to sign up now	XXX
2024-02-17T18:36:20.647206Z	Yes very different!	XXX

2024-02-17T19:06:03.091522Z	Yes XXX!	XXX
2024-02-17T19:08:05.390642Z	Yes Yes amazing folks who took time for usâ€¦, Thank you for your service â€¦,	XXX
2024-02-17T15:33:46.41169Z	Yes Yes Yes	XXX
2024-02-17T18:36:18.899166Z	Yes!	XXX
2024-02-17T18:41:48.19107Z	Yes!	XXX
2024-02-17T18:37:16.952678Z	Yes!	XXX
2024-02-17T18:36:21.948609Z	Yes!	XXX
2024-02-17T18:37:17.948307Z	Yes!	XXX
2024-02-17T18:43:57.366371Z	Yes! People will text before they will have live 2 way conversation	XXX
2024-02-17T15:33:39.734608Z	YES!!!!	XXX
2024-02-17T18:36:33.987476Z	YES!!!!!!!!!!!!!!!!!!!!	XXX
2024-02-17T16:20:16.537719Z	Yes, Brenda, this is a SUPER AWESOME LIVE-A-Thon!!! ðŸŽ“	XXX
2024-02-17T16:58:41.11382Z	Yes, for sure Brenda! Fantastic job by everyone	XXX
2024-02-17T16:04:38.389939Z	Yes, for sure Brenda! ðŸŽ“ Great job by ALL! ðŸ™ƒ	XXX
2024-02-17T18:28:14.443396Z	Yes, Iâ€™ve learned and I will. ðŸŽ“f	XXX
2024-02-17T18:36:21.957609Z	Yes, it's different	XXX
2024-02-17T14:57:51.202121Z	Yes, it's fine	XXXX
2024-02-17T16:48:22.816768Z	Yes, Joey, yes!!! ðŸ™ƒ	XXX
2024-02-17T17:09:52.384219Z	Yes, Julia Toothacre, love Kristina Greenâ€™s network of champions strategy and leveraging your supporters! â€¦,	XXX
2024-02-17T17:47:33.175203Z	Yes, Ken, this is a perfect built in opportunity to network and connect. ðŸŽ“ Iâ€™m open to receiving invitations and would be grateful if you are able to include a brief note that you were on Brendaâ€™s marvelous event. #networking #connecting	XXX
2024-02-17T18:53:13.768552Z	Yes, love Jen!!	XXX
2024-02-17T14:59:04.74188Z	Yes, love that "experience rich!"	XXX
2024-02-17T14:57:06.134368Z	yes, music	XXXX
2024-02-17T17:51:29.967046Z	Yes, please say more about the "Life" section and share my profile. What is the "Life" section?	XXX
2024-02-17T17:06:47.123789Z	Yes, thank you Kristina!	XXX
2024-02-17T17:15:18.643204Z	Yes, very good advice from Kristina! Touching on the invisible or not even existing job market and developing relationships with your advocates- excellent ðŸ™ƒ,	XXX
2024-02-17T16:40:33.20855Z	Yes, WIIFM!! Jon!	XXX
2024-02-17T16:58:18.795662Z	Yes, XXX. great example and R.A. Dickey threw a no hitter for a very weak Mets, team at the time, too! â€¦, Letâ€™s Go Mets! ðŸŽ“	XXX
2024-02-17T18:36:13.76781Z	Yes.	XXX
2024-02-17T15:33:52.272511Z	Yesss!!!!	XXX
2024-02-17T18:38:57.299349Z	You both are rockstars!	XXX
2024-02-17T17:21:57.71718Z	You can copy and paste it in your browser. Or scroll up to Brenda's comment with the hyperlink (in the chat here).	XXX
2024-02-17T17:23:17.960115Z	You can look up Kristina Green on LinkedIn - info is there and you can send a connection request.	XXX
2024-02-17T19:03:01.636661Z	You have all made a great investment in yourself in being here today! Way to take action!	Jen Spainhour Career Empowerment Coach
2024-02-17T18:37:06.304372Z	You have to make the personal connection as noted earlier	XXX
2024-02-17T14:59:05.859337Z	You look lovely today, Brenda, with your flower headband.	XXX
2024-02-17T19:08:04.267259Z	You never hear back after you apply.	XXX
2024-02-17T18:37:42.34035Z	Younger hiring managers/recruiters too, they'll take cheaper pay	XXX
2024-02-17T17:40:22.185563Z	Your boss' boss is the one to worry about	XXX
2024-02-17T17:57:59.683159Z	Your boss shouldnt really care either- If that leader can't be comfortable supporting YOU on your next journey they are not the right leader but I know that is not the reality in the industry	XXX
2024-02-17T16:26:42.048714Z	Your welcome Arnett and your staff is fortunate to have such a dedicated and kind servant leader. ðŸ™ƒ	XXX
2024-02-17T18:31:11.428733Z	You're largely expected to figure it out on your own.	XXX
2024-02-17T15:29:04.235508Z	You're SO welcome "G" and I'll definitely be there in the audience #live as one of Ken's most loyal and consistent supporters.	XXX